

## **COORDINATED CAREER PATHWAYS FACT SHEET FOR INDIVIDUALS AND FAMILIES**

### **1. What is Coordinated Career Pathways?**

Coordinated Career Pathways is a new service that helps people with developmental disabilities achieve their career goals. It will help people find jobs in the community that offer equal pay, benefits, and opportunities for growth, regardless of whether they have a disability. These types of jobs are called competitive integrated employment.

### **2. Who is this service for?**

- Youth within 2 years of completing high school or have recently finished; or
- Adults who currently attend or have recently attended a Work Activity Program or other program earning less than minimum wage.

### **3. How long can I get this service?**

You can receive this service for 18 months. If you need more time, you can talk with your service coordinator to extend services to 24 months depending on your needs.

### **4. What services can I receive?**

A Career Pathway Navigator will work with you and your family to create a Person-Centered Career Plan. This could be finding out about different careers, going to college, internships, getting help to apply for jobs, transportation and benefits planning. You might also explore customized employment, self-employment, or starting a small business.

If you want to explore customized employment, self-employment, or starting a small business, you will work with a Customized Employment Specialist. They will help to create a job just for you, focusing on your strengths, skills, and interests. This job will meet both your needs and those of an employer.

### **5. How do I get this service?**

If you are interested, talk to your regional center service coordinator. They will arrange an Individual Program Plan or IPP team meeting to discuss how this service can support you. If they refer you, a Career Pathway Navigator will meet with you and your family to discuss your goals.

### **6. Will I be able to share about my experience?**

The Department of Developmental Services (DDS) wants to hear from you. DDS will ask you to fill out surveys when you begin the service, every 6 months during, and when you finish. Your feedback helps improve the service.

For more information, visit <https://www.dds.ca.gov/services/coordinated-career-pathways-ccp-services/>