

REPORT ON MANAGERIAL SALARIES, WAGES AND BENEFITS, pursuant to WIC 4629.5(A) (15)

Regional Center: Kern Regional Center

Date: January 1, 2019

Managerial Positions	Employee Wages
Executive Director	Base Salary \$205,000
Director of Medical Services	Base Salary \$230,568
Chief Financial Officer	Base Salary \$86,625-\$121,890
Director of Client Services	Base Salary \$67,136-\$99,195
Director of Community Services	Base Salary \$67,136-\$96,824
Assistant Director of Client Services	Base Salary \$62,483 - \$91,520
Human Resources Manager	Base Salary \$65,498 - \$92,163

Managerial Positions	Employee Benefits
Executive Director and Director of Community Services	Use of Cell Phone
All Staff	Health Insurance (Up to \$1,400)
All Staff	Vision Insurance
All Staff	Dental Insurance
All Staff	Use of Laptop or iPad
All Staff	Long Term Disability (LTD) Insurance
All Staff	Accidental Death & Dismemberment (AD&D) Insurance
All Staff	Basic Life Insurance
All Staff	Additional Life Insurance Employee Paid (Optional)
All Staff	Critical Illness Employee Paid (Optional)
All Staff	Cancer Insurance Employee Paid (Optional)
All Staff	Hospital Insurance Employee Paid (Optional)
All Staff	Flexible Spending Plan Employee Paid (Optional)
All Staff	457 CalPERS Retirement Plan Employee Paid (Optional)
All Staff	403(b) Retirement Plan Employee Paid (Optional)
All Staff	Defined Contribution Pension Plan Employee Paid
All Staff	Defined Contribution Pension Plan Employer Paid
All Staff (Executive Director does not qualify for these benefits)	Paid Vacation, Sick, Sabbatical, Holiday, Floating Holiday, Bereavement, Jury Duty, Education Benefits Time