



AMENDED AGENDA
(see October 25, 2022 minutes)

Board of Directors Meeting Agenda
Tuesday, October 25, 2022
6:00 – 7:30 p.m.

General Business		
1. Call to Order and Introductions		Kevin Gosselin
2. Approval/Additions to Agenda	Action	Kevin Gosselin
3. Review and approve minutes of meeting held on September 27, 2022 (Attachment 1)	Action	Kevin Gosselin
4. Presentation – Self-Determination, Participant Choice Programs	Info	Adriana Antonio and Chloe Hayes, Participant Choice Specialists
5. Public Input	Info.	
Reports		
6. Board President Report	Info.	Kevin Gosselin
7. Executive Director Report	Info.	Dr. Michi Gates
8. Financial Report a. POS Report for August 2022 (Attachment 3) b. Operations Report for August 2022 (Attachment 4) c. *Independent Auditor's Report (Attachment 5)	Info	Tom Wolfgram
9. Vendor Advisory Committee Report	Info.	Tamerla Prince

*Omitted from previous meeting.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85874771655?pwd=ejBTT2lzMU0vNXdEdUZFdnlGM3ovZz09>

Webinar ID: 858 7477 1655 Passcode: 848329

Dial-In Number: (206) 337-9723

Next Board Meeting:

November 29, 2022, 6:00 – 7:30 PM



Board of Directors Meeting Agenda
Tuesday, October 25, 2022
6:00 – 7:30 p.m.

General Business		
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3. Review and approve minutes of meeting held on September 27, 2022 (Attachment 1)	Action	Kevin Gosselin
4. Presentation – Self-Determination, Participant Choice Programs	Info	Adriana Antonio and Chloe Hayes, Participant Choice Specialists
5. Public Input	Info.	
New Business		
6. Approval of 2023 Performance Contract (Attachment 2)	Action	Enrique Roman
Reports		
7. Board President Report	Info.	Kevin Gosselin
8. Executive Director Report	Info.	Dr. Michi Gates
9. Financial Report a. POS Report for August 2022 (Attachment 3) b. Operations Report for August 2022 (Attachment 4) c. *Independent Auditor's Report (Attachment 5)	Info	Tom Wolfgram
10. Vendor Advisory Committee Report	Info.	Tamerla Prince

*Omitted from previous meeting.

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Webinar ID: 858 7477 1655 Passcode: 848329

Dial-In Number: (206) 337-9723

Next Board Meeting:

October 25, 2022, 6:00 – 7:30 PM

**Kern Regional Center
Board of Directors Meeting**

October 25, 2022

6:00 – 7:30 p.m.

Zoom Webinar

3200 N. Sillect Avenue ∞ Bakersfield, CA 93308 ∞ 661-327-8531

MINUTES

KRC BOARD MEMBERS PRESENT:

Kevin Gosselin, Vice President
Carlos Isidoro, Board Member
Tracey Mensch, Board Member
Tamerla Prince, VAC Representative
Donald Tobias, Board Member
Mark Tolentino, Board Member
Simon Verdugo, Board Member

KRC BOARD MEMBERS ABSENT:

Oscar Axume, Treasurer
Jasmeet Bains, President
Ryan Jones, Board Member
Martin Vasquez, Secretary
Ruth Watterson, Board Member

STAFF PRESENT:

Adriana Antonio, Participant Choice Specialist
Michi Gates, PhD, Executive Director
Chloe Hayes, Participant Choice Specialist
Kristine Khuu, Assistant Director of Client Services
Celia Pinal, Director of Client Services
Karina Proffer, Cultural Specialist
Enrique Roman, Director of Community Services
Tom Wolfgram, CFO

GUESTS PRESENT:

Sofia Benitez
Cindy Cox, Advocate for Donald Tobias
Jill Green
John Noriega, Advocate for Simon Verdugo
Edwin Pineda, DDS
Mitzi Villalon

INTERPRETER: Nidya Madrigal Navia

CALL TO ORDER

Mr. Kevin Gosselin, Vice President, chaired the KRC (Kern Regional Center) Board Meeting. Mr. Gosselin called the meeting to order at 6:10 p.m. and introductions were made.

APPROVAL OF AGENDA

The Board of Directors previously received the agenda for review. There were two changes requested by Dr. Gates: 1) *Defer Item 6, Approval of 2023 Performance Contract*, to the November Board Meeting, and 2) Note that the meeting listed at the bottom of the page for the next Board Meeting is incorrect; the corrected date is November 29, 2022.

Vice President Gosselin asked for a motion to approve the agenda of October 25, 2022 with the changes presented.

M/S/C: (Mensch, Prince)

Ayes: 7

Motion Carried

REVIEW OF MINUTES

The Board of Directors previously received the minutes of the September 27, 2022 Board Meeting for review. No corrections were requested. Mr. Gosselin asked for a motion to approve the minutes of September 27, 2022.

M/S/C: (Mensch, Tobias)

Ayes: 7

Motion Carried

PRESENTATION – SELF-DETERMINATION, PARTICIPANT CHOICE PROGRAM

Adriana Antonio and Chloe Hayes, Participant Choice Specialists

Dr. Gates gave a brief explanation of the newly funded positions of Participant Choice Specialists. The role of these positions is to help educate clients more about Self-Determination as well as other Participant Choice options. Karina Proffer, Cultural Specialist for KRC, introduced Adriana Antonio and Chloe Hayes as the new Participant Choice Specialists.

Ms. Antonio and Ms. Hayes presented the following information about the program:

- Meetings are being scheduled with Independent Facilitators (IF), Financial Management Services (FMS), families, and clients. The meetings involve transitioning to SDP or Participant Choice, Person-Centered Planning implementation, talking about unmet needs and changes in circumstances, and creating a spending plan.
- Meetings are being held, unit-by-unit, with service coordinators to give them information about the programs, how to enroll families and clients, and educating them about budget tools to present to families to create the spending plan.
- Participant-directed services is another option for family members to select their preferred provider from SLS, independent living service, supported employment, respite, and nursing care. Being able to hire their own staff was added in statute, making families more comfortable in using the service and addressing disparity issues.
- Regional Centers now pay for FMS versus being paid from the client's budget.

Question by Tamerla Prince: Who is eligible to be an Independent Facilitator?

Answer by Ms. Hayes: Anyone is eligible who has certification. The State website has information on how to obtain certification.

Comment by Cindy Cox: She met Chloe and Adriana at a meeting with Community Integration Specialists and First Choice Solutions. They were very helpful and informative. She is an IF, and the parent of a KRC client, and she feels very strongly about these programs and the teamwork involved

Question by Kevin Gosselin: Do the funds for the IF come from their spending plan?

Answer by Enrique Roman: If there is a charge, it comes from the spending plan. If there is no charge, it is usually because the IF is volunteering. The family can also choose their Service Coordinator.

Comment by Dr. Gates: She feels the money spent for an IF is well worth it as they are specifically trained and highly involved.

Question by Tracey Mensch: How many individuals are enrolled in SDP?

Answer by Kristine Khuu: There are 113 individuals in SDP.

Comment by Dr. Gates: KRC has the highest percentage of individuals enrolled of the regional centers. KRC was a pilot program.

BOARD PRESIDENT'S REPORT

Mr. Gosselin expressed thanks to the board members who continue to volunteer their time to advocate for our KRC clients and families. He is excited to see things moving forward to make information available and accessible to Kern RC. He has especially enjoyed having the Education Presentations added as an agenda item to the meetings. The KRC Board is making a positive difference locally as well as statewide.

PUBLIC INPUT

No public questions or comments were presented at this meeting.

EXECUTIVE DIRECTOR REPORT

Dr. Michi Gates, Executive Director

KRC continues to recruit and hire additional service coordinators and program managers. Dr. Gates expects this to be the case for some months to come as we grow in client numbers and deal with a difficult hiring climate.

Funding from DDS to reduce caseload ratios has been received; unfortunately, the funding is not sufficient for us to meet the caseload ratio goal of 1:40 for individuals under 6 and 1:62/66 for individuals 6 years and older. We are grateful for what we did receive as it will improve our services. We hope in future years to get additional funding to bring us to the ratios that are required, by statute, of KRC. Smaller caseloads will improve the quality of services to those we serve, allowing us to meet with them, thoroughly assess their needs, provide person-centered planning, and better prevent challenges before they occur.

Dr. Gates just returned from the ARCA Strategic Planning session. Some of the initiatives ARCA is hoping to present for the 2023-24 Budget Season:

1. The elimination of the Annual Family Program fee and the Family Cost Participation Program.
2. Mechanism for regular updates for service provider rate models.
3. Revision and update of the Core Staffing Formula.

Also discussed was Coordinated Family Support Services (similar to supportive living) expanding to all individuals, including those who continue to live with their family; i.e., Hispanic families and those living with elderly caregivers. This is very important as it us to stretch the services we offer, giving families the opportunity to build their own plan, using individuals they know and trust, with similar culture and language.

Another important part of the ARCA Strategic Planning Session involved the Little Hoover Commission. The Little Hoover Commission is a California State Oversight Agency that critiques State programs and identifies opportunities for improvement. The Developmental Services System is being studied by Little Hoover this year. The first of three public meetings was held on October 13. Some information shared by clients and families was very critical of our system; however, one of the Hoover representatives, who has knowledge and experience with DDS, acknowledged the problem that the Developmental Services System is viewed as an entitlement system, which means anyone meeting the criteria for services is

accepted, but the regional centers' budget is limited. KRC recognizes that there are definite improvements to make, even within a limited budget, and one of those factors is the importance of helping clients and families understand the complexity of the Regional Center System. Better knowledge of the systems will help provide answers to many questions.

There will be another public meeting Thursday, October 27, 1:30 – 4:00 p.m. The final public meeting is on November 10, 12:00 – 2:30 p.m. More information is available at lhc.ca.gov. The website was shared in Zoom chat.

Hybrid Zoom meetings: We are still waiting to receive audio visual equipment, which has been ordered, but delayed. Dr. Gates does not anticipate that we will have hybrid meetings until January 2023.

FINANCIAL REPORT

Tom Wolfram, CFO

Purchase of Services Report as of August 31, 2022

Total spent for month ending August 31, 2022: \$17,272,151

YTD: \$34,828,062

KRC has spent approximately \$800,000 more for services than by this time last year.

Operations Report as of August 31, 2022

Total expenses for month ending August 31, 2022: \$1,939,236

YTD: \$3,686,106

The Purchase of Services Report and the Operations Report ending August 31, 2022 are filed with these minutes.

Vendor Advisory Committee Report

Tamerla Prince, VAC Representative

The VAC Committee has not met since the last KRC Board Meeting, so there is nothing new to report.

The HCBS project awarded to Bakersfield ARC is up and running. They will be meeting on 10/26, 11/2 and 11/16.

Ms. Prince announced that she has an opportunity to be a paid trainer for the HCBS project. She wanted to make sure that this would not be a conflict of interest as a VAC Committee representative on the KRC Board. Dr. Gates and Vice-President Gosselin voiced that as long as abstains from voting on motions connected to the HCBS project, there should be no issues. The Board appreciates the transparency.

ADJOURNMENT

With nothing further to discuss, Mr. Gosselin adjourned the meeting at 7:16 p.m.

**Board Education Session on November 29, 2022, at 5:30 p.m. via Zoom.
The next public meeting will take place on Tuesday, November 29, 2022, at 6:00 p.m.**

Respectfully Submitted,

Darlene Pankey
Darlene Pankey
Executive Assistant

858 7477 1655

KRC Board Meeting 10/25/2022

User Name (Original Name)

KRC Licensing Zoom

10/25/2022 17:41

148

9

Email

licensing@kernrc.org

Join Time

10/25/2022 17:41

Leave Time

10/25/2022 19:20

User Name (Original Name)

nidyamadrigalnavia@yahoo.com

John Noriega

Mark Tolentino

Simon Verdugo

Celia Pinal

Michi Gates

Kristine Khuu

Tracey Mensch

Tamerla Prince

Cindy Cox

Cindy Cox

Cindy Cox

Tom Wolfgram

Donald Tobias

Kevin Gosselin

Enrique Roman

Chloe Hayes (Enrique Roman)

Adriana Antonio (Enrique Roman)

Enrique Roman

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Join Time

10/25/2022 17:45

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Leave Time

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10/25/2022 18:42

10/25/2022 19:16

10/25/2022 19:16

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Edwin Pineda

Mitzi Villalon

Celia Pinal

Sofia Benitez

Jill Green

Email

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Join Time

10/25/2022 17:43

10/25/2022 18:01

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10/25/2022 18:12

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10/25/2022 18:00

Leave Time

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10/25/2022 19:16

10/25/2022 18:13

10/25/2022 19:16

10/25/2022 19:07

Jill Green
Carlos Isidoro
Chloe Hayes
Adriana Antonio
Kristine Khuu

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10/25/2022 19:10 10/25/2022 19:17
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Meeting Attachments

KRC Board Meeting

October 25, 2022

**Kern Regional Center
Board of Directors Meeting**

September 27, 2022

6:00 – 7:30 p.m.

Zoom Webinar

3200 N. Sillect Avenue ∞ Bakersfield, CA 93308 ∞ 661-327-8531

MINUTES

KRC BOARD MEMBERS PRESENT:

Oscar Axume, Treasurer
Carlos Isidoro, Board Member
Ryan Jones, Board Member
Tracey Mensch, Board Member
Tamerla Prince, VAC Representative
Mark Tolentino, Board Member
Simon Verdugo, Board Member
Martin Vasquez, Secretary

KRC BOARD MEMBERS ABSENT:

Jasmeet Bains, President
Kevin Gosselin, Vice President
Donald Tobias, Board Member
Ruth Watterson, Board Member

STAFF PRESENT:

Michi Gates, PhD, Executive Director
Kristine Khuu, Assistant Director of Client Services
Celia Pinal, Director of Client Services
Enrique Roman, Director of Community Services
Melissa Searson, FGSC Specialist
Tom Wolfgram, CFO

GUESTS PRESENT:

Sofia Benitez, 24-Hour Home Care
Arlin Diego
Jill Green
Adriana Gutierrez
Ana Machuca
Lori Molhook
Dr. Tamara Mourton
John Noriega, Advocate for Simon Verdugo
Edwin Pineda, DDS
Roland Roos - Roos, McNabb CPA
Misty Villalon

INTERPRETER: Nidya Madrigal Navia

CALL TO ORDER

Mr. Oscar Axume, Treasurer, chaired the KRC (Kern Regional Center) Board Meeting. Mr. Axume called the meeting to order at 6:10 p.m. and introductions were done.

APPROVAL OF AGENDA

The Board of Directors previously received the agenda for review. There were no changes or additions requested. Mr. Axume asked for a motion to approve the agenda.

M/S/C: (Mensch, Vasquez)

Ayes: 8

Motion Carried

REVIEW OF MINUTES

The Board of Directors previously received the minutes of the August 23, 2022 Board Meeting for review. No corrections were requested. Mr. Axume asked for a motion to approve the minutes of August 23, 2022.

M/S/C: (Mensch, Prince)

Ayes: 7 Abstain: Axume

Motion Carried

PRESENTATION – FOSTER GRANDPARENT/SENIOR COMPANION PROGRAM

Melissa Searson, FGSC (Foster Grandparent/Senior Companion) Specialist

Melissa Searson gave the history and an overview of the Foster Grandparent/Senior Companion Program in operation at Kern Regional Center. These two programs are now officially titled AmeriCorps Seniors Foster Grandparent Program and Senior Companion Program.

The Foster Grandparent Program began at KRC in 1999 and the Senior Companion Program began in 2018. As with everything, these programs were affected by the COVID-19 pandemic. Presently, 52 percent of Foster Grandparents are serving in person. We have not been able to replace our Head Start in Cap-K yet, but Ms. Searson is working on placing some of those volunteers back in the school district to serve in other areas. Of Senior Companions, 67 percent are serving in person, including two new volunteers. There are eight percent providing services through Zoom and 25 percent providing services using an in-person and Zoom combination format. Ms. Searson expressed thanks to the Board of Directors and the Executive Director for the great support given to these programs.

Ms. Searson provided a PowerPoint that is included with these minutes as a matter of record.

PUBLIC INPUT

Ana Machuca expressed her gratitude to Dr. Gates, Enrique Roman, and Celia Pinal for hosting the Padres Unidos meetings at KRC. The time and attention given the group has been a wonderful support to these parents. The issues Padres Unidos have presented about difficulties with the website have been corrected and it is working well for them.

Dr. Gates expressed that she is also incredibly grateful to work with these parents who have provided such valuable input to better equip KRC in providing support to the Hispanic Community. She looks forward to continuing this work with them.

WAIVE ATTENDANCE REQUIREMENT FOR BOARD MEMBER, RUTH WATTERSON PER KRC BOARD BYLAW 6.13

Oscar Axume, Chair

Ruth Watterson has missed three meetings due to sports events that she is responsible for. She will be able to return to the Board of Directors meetings after October 2022. Mr. Axume asked for a motion to waive the attendance requirement for Ruth Watterson until November 2022.

M/S/C: (Mensch, Axume)

Ayes: 8

Motion Carried

ARCA UPDATE

Tracey Mensch, ARCA Delegate/Chairperson

Tracey Mensch presented updates from the last ARCA Directors meeting that she attended on August 19, 2022. Tracey was voted to be ARCA Chairperson for the ARCA board delegates. The Board of Directors congratulated Tracey on her new role.

The PowerPoint presentation that Ms. Mensch gave is attached to these minutes as a matter of record.

INDEPENDENT AUDIT REPORT

Roland Roos, Auditor, Roos, McNabb CPA Firm

The Audit Report was presented by Mr. Roland Roos, Auditor from Roos, McNabb CPA Firm. The Kern Regional Center Audit was concluded in late Spring. Two reports were completed: one in accordance with general auditing standards and one in accordance with government auditing standards. Since KRC does receive some Federal funds passed through the State, additional monitoring of transactions is required. If there are any findings, they are reported to Tom Wolfram, CFO of Kern Regional Center.

Mr. Roos was pleased to report that there were no findings. The Audit Report was not included with the packet, so, in the interim, Mr. Roos provided the highlights of the report.

Growth of KRC:	\$70 million in assets
Revenues:	\$222 million FYE June 2021 (from \$201 million last fiscal year)
Expenses:	\$222 Million (expenses equal budget as regional centers spend what is allocated in their budget.

In detail, \$220 million were spent on programs and \$2 million were spent for general administrative expenses. This reflects that 99 percent of every dollar was spent on programs and only 1 percent was spent on administrative expenses. This is excellent as this far exceeds the benchmark set of 75 percent of every dollar to be spent on programs.

The full audit report will be sent to the Board of Directors after the meeting. If, after review, the Board Members have questions and would like to have Mr. Roos come back to the October Board Meeting, he will be notified.

Mr. Axume thanked Mr. Roos for highlighting the Audit Report for the Board. Mr. Roos also thanked the Board of Directors and explained that, by statute, a Regional Center must rotate to a new auditor every 5 years. Mr. Roos has served as Auditor for KRC for the maximum allowed of five years; therefore, a new auditor will be servicing KRC at the next audit. He expressed that it has been a pleasure to serve KRC as auditor for the past 5 years and he hopes to serve us again in the future.

EXECUTIVE DIRECTOR REPORT

Dr. Michi Gates, Executive Director

All Regional Centers were funded this year to reduce service coordinator caseload ratios. Based on the funding received by KRC, our goal is to hire twenty service coordinators for clients aged 6 and above and fifteen service coordinators for children under age 6. We will not be able to meet the caseload ratios, but the funding is intended for us to reduce the caseload ratios.

KRC is supporting providers in meeting the HCBS (Home and Community Based Services) Settings Rule. There was an excellent presentation at the VAC Committee this morning, by Jeff Popkin of Bakersfield ARC, and they will be supporting the providers to meet the deadline of March 17, 2023.

KRC is also working on improving (PCT) Person-Centered Thinking services and revising the format of the present IPP Document. We are planning to provide PCT Training to staff and providers, partnering with John Noriega to do this, as well as planning for additional training, called Person Centered Planning. We are looking forward to our Service Coordinators being able to do Person Centered Plans.

During the previous fiscal year, DDS received funding for a Community Navigator position for Regional Centers. Those positions are with the family resource centers, so Exceptional Families Center will have this position for KRC. This position will be important in providing outreach and training for families in our Hispanic/Latino community so that they can understand the regional center system and be equipped to navigate the various programs and resources available to them.

Progress continues with 1:40 caseload ratios for non-white clients who have low-to-no POS (Purchase of Services). Through Strategic Resource Development (that Tracey Mensch talked about in the ARCA Report) we hope to soon be able to begin services that better meet the needs of non-white populations. One of these services is called Coordinated Family Supports (SLS in the family home). The program is geared toward cultures that prefer to keep adult family members in the home as opposed to them leaving the home for services.

Early Start eligibility criteria has changed, making it easier to qualify for Early Start services at KRC. The level of delay has been reduced from 33% to 25% for children up to 3 years old. We encourage families to apply if they have a child that may qualify.

Hybrid format Board of Directors meetings – We chose a different company to provide the equipment for our hybrid meetings. We are confident that they will be able to get the needed equipment soon. Dr. Gates thanked Tom Wolfgram for his efforts in coordinating this. We hope to have a hybrid meeting for the October Board Meeting.

FINANCIAL REPORT

Tom Wolfgram, CFO

Purchase of Services Report as of July 31, 2022

Total spent for FY ending July 31, 2022: \$17,333,319

YTD: \$17,333,319

This figure represents that we spent about \$1 Million more on services than at this time last year.

Operations Report as of July 31, 2022

Total expenses for June 2022: \$1,746,869

YTD: \$1,746,869

We do not have the proposed expenditures yet because we are in the determination stages of matching caseload ratio goals for clients to Service Coordinators. We are looking at anticipated growth, vacancies, and current positions as we estimate expenditures. Mr. Wolfgram should be able to report the proposed expenditures at the next meeting.

Dr. Gates told the Board Members that the delay is due to just receiving the funds from DDS this month—actually, about one week ago--so work had to begin late on this effort.

The Purchase of Services Report and the Operations Report ending July 31, 2022 is filed with these minutes as a matter of record.

Vendor Advisory Committee Report

Tamerla Prince, VAC Representative

Bakersfield ARC is working on HCBS and getting qualified trainers in place. She is excited and thankful for that. Bakersfield ARC, formerly BARC, has rebranded to the name Bakersfield ARC.

Ms. Prince brought up some issues with PIN Notices from the California Department of Social Services. There seems to be some disparity – not everyone who should be getting them is receiving them. Can the list of people who should be notified be updated and sent to Tamerla? Per John Noriega, an information call is scheduled tomorrow afternoon on the CDSS website. Tamerla will let people know.

ADJOURNMENT

With nothing further to discuss, Mr. Axume adjourned the meeting at 7:53 p.m.

Board Education Session on October 25, 2022, at 5:30 p.m. via Zoom.

The next public meeting will take place on Tuesday, October 25, 2022, at 6:00 p.m.

Respectfully Submitted,

*Darlene Pankey
Executive Assistant*

KERN REGIONAL CENTER
OPERATIONS
FY 2022/2023
AS OF AUGUST 31, 2022

Attachment 4

	PROPOSED EXPENDITURE	YEAR TO DATE	07/31/22	08/31/22	09/30/22	10/31/22	11/30/22	12/31/22	01/31/23	02/28/23	03/31/23	04/30/23	05/31/23	06/30/23	TOTAL	OVER/UNDER
OPERATIONS																
Salaries & Benefits	20,378,826	3,135,204	1,427,790	1,567,602											2,995,393	139,811
Operating Expenses	4,768,000	733,538	306,691	363,842											670,533	63,006
SUBTOTAL OPS	25,146,826	3,868,742	1,734,481	1,931,444											3,665,925	202,817
COMMUNITY PLACEMENT PLAN																
Salaries & Benefits	-	-	-	-											-	-
Operating Expenses	-	-	-	-											-	-
SUBTOTAL CPP	-	-	-	-											-	-
FOSTER GRANDPARENT PROGRAM																
Salaries & Benefits	98,040	15,083	3,823	4,467											8,290	6,793
Operating Expenses	151,503	25,251	3,444	153											3,597	21,654
SUBTOTAL FGP	249,543	40,334	7,267	4,620											11,887	28,447
SENIOR COMPANION PROGRAM																
Salaries & Benefits	65,360	10,055	2,557	2,978											5,535	4,520
Operating Expenses	101,002	16,834	2,565	194											2,759	14,075
SUBTOTAL SCP	166,362	26,889	5,122	3,172											8,294	18,595
TOTAL OPERATIONS	25,562,731	3,935,965	1,746,869	1,939,236											3,686,106	249,859

KERN REGIONAL CENTER

FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

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ROOS & MCNABB CPA'S
A PROFESSIONAL CORPORATION

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Kern Regional Center

Report on the Financial Statements

We have audited the accompanying financial statements of Kern Regional Center (a California nonprofit organization), which comprise the statement of financial position as of June 30, 2021 and June 30, 2020, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kern Regional Center as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 22, 2022, on our consideration of Kern Regional Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Kern Regional Center's internal control over financial reporting and compliance.

Roos & McNabb CPA's PC

Fresno, California
March 22, 2022

KERN REGIONAL CENTER
Statement of Financial Position
June 30, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents	\$ 13,968,665	\$ 8,539,258
Receivable - ICF Providers	1,228,978	1,068,146
Other Receivables	65,348	65,348
Prepaid Expenses	468	468
State Reimbursement Claims Receivables, Net	--	--
Due from Client Trust Accounts	<u>11,835</u>	<u>1,255,375</u>
Current Assets	<u>15,275,294</u>	<u>10,928,595</u>
Property and Equipment, Net	<u>2,122,366</u>	<u>2,122,366</u>
Deposits	17,330	17,330
Accrued Vacation/Sick Pay	1,297,904	1,101,952
Net Projected Pension Plan -		
Benefit Obligation	21,414,164	31,799,270
Current Year Employer Contributions	586,777	2,310,581
Net Accumulated Postretirement Health -		
Benefit Obligation	<u>25,974,000</u>	<u>23,151,000</u>
Noncurrent Assets	<u>49,290,175</u>	<u>58,380,133</u>
Total Assets	<u>\$66,687,835</u> =====	<u>\$71,431,094</u> =====

See Accompanying Notes to Financial Statements

KERN REGIONAL CENTER
Statement of Financial Position
June 30, 2021 and 2020

<u>LIABILITIES AND NET ASSETS</u>	<u>2021</u>	<u>2020</u>
Accounts Payable	\$ 560,539	\$ 2,275,161
State Reimbursement Claims Payable, Net	14,860,968	10,537,074
Payable to DDS - ICF Providers	247,826	247,826
Accrued Expenses	<u>187,924</u>	<u>174,301</u>
Current Liabilities	<u>15,857,257</u>	<u>13,234,362</u>
Reserve for Investment in Equipment	2,122,366	2,122,366
Accrued Vacation and Sick Pay	1,297,904	1,101,952
Net Projected Pension Plan - Benefit Obligation	21,414,164	31,799,270
Net Accumulated Postretirement Health - Benefit Obligation	<u>25,974,000</u>	<u>23,151,000</u>
Non-Current Liabilities	<u>50,808,434</u>	<u>58,174,588</u>
Total Liabilities	66,665,691	71,408,950
Total Net assets Without Donor Restrictions	<u>22,144</u>	<u>22,144</u>
Total Liabilities and Net Assets	<u>\$66,687,835</u> =====	<u>\$71,431,094</u> =====

See Accompanying Notes to Financial Statements

KERN REGIONAL CENTER
Statement of Activities
Twelve months ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
SUPPORT		
Reimbursement from State of California	\$223,315,005	\$201,226,047
Interest Income	7,798	103,544
Other Income	<u>83,101</u>	<u>41,416</u>
Total Unrestricted Support	<u>222,405,904</u>	<u>201,371,007</u>
EXPENSES		
Program Services:		
Out of Home	55,184,371	44,938,935
Day Programs	35,400,950	34,427,130
Other Services	<u>107,748,031</u>	<u>96,608,084</u>
Total Program Services	<u>198,333,352</u>	<u>175,974,149</u>
Support Services:		
Direct Services	20,439,583	20,971,622
CPP	1,379,671	1,474,377
Grants and Special Projects	<u>215,919</u>	<u>124,585</u>
Total Support Services	<u>22,035,173</u>	<u>22,570,584</u>
Operating Expenses:		
General and Administrative	<u>2,037,379</u>	<u>2,826,274</u>
Total Expenses	<u>222,405,904</u>	<u>201,371,007</u>
Change in Net Assets without Donor Restrictions	-	-
Net Assets, Beginning of the Year	<u>22,144</u>	<u>22,144</u>
Net Assets, End of Year	\$ <u>22,144</u>	\$ <u>22,144</u>

See Accompanying Notes to Financial Statements

KERN REGIONAL CENTER
Statement of Cash Flows
Twelve months ended June 30, 2021 and 2020

CASH FLOWS FROM OPERATING ACTIVITIES	<u>2021</u>	<u>2020</u>
Change in Net Assets	-	-
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
(Increase) Decrease in:		
State Reimbursement Claims	\$ 4,323,894	\$15,497,767
Receivable - ICF Providers	(160,832)	106,286
Other Receivables	--	(200)
Prepaid Expenses and Deposits	--	129,081
Due from Client Trust Accounts	1,243,540	(1,072)
Current Year Retirement Payment	1,723,804	(320,372)
Increase (Decrease) in:		
Accounts Payable	(1,714,622)	(15,290,209)
Payable to DDS -ICF Providers	-	-
Accrued Expenses	<u>13,623</u>	<u>(160)</u>
Net Cash Provided by (Used In) Operating Activities	<u>5,429,407</u>	<u>121,121</u>
Net Increase (Decrease) in Cash and Cash Equivalents	5,429,407	121,121
Cash and Cash Equivalents at Beginning of Year	<u>8,539,258</u>	<u>8,418,137</u>
Cash and Cash Equivalents at End of Year	<u>\$13,968,665</u> =====	<u>\$ 8,539,258</u> =====

SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:

Cash Paid During the Year For:

Interest Expense	\$ - =====	\$ - =====
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See Accompanying Notes to Financial Statements

KERN REGIONAL CENTER
Statement of Functional Expenses
Twelve months ended June 30, 2021

	Support Services			Operating Expenses		30-Jun-21	30-Jun-20
	Direct Services	CPP	Special Projects & Grants	Program Services	Total Program & Support	Total Expenses	Total Expenses Summarized
Personnel Expenses:							
1 Salaries	\$ 10,071,696	\$ 679,838	\$ 106,395	\$ -	\$ 10,857,929	\$ 11,861,857	\$ 10,278,008
2 Pension expense	2,364,279	159,589	24,976	-	2,548,844	2,784,511	5,915,615
3 Other employee benefit	3,037,971	205,063	32,092	-	3,275,126	3,577,945	3,745,106
4 Payroll Taxes	153,653	10,372	1,623	-	165,648	180,964	161,339
Total Salaries and Related Expenses	15,627,599	1,054,862	165,086	-	16,847,547	18,405,277	20,100,068
5 Purchase of services	-	-	-	198,333,352	198,333,352	198,333,352	175,974,149
6 Contracted Services	-	-	-	-	-	-	-
7 Facility rent	1,319,857	89,090	13,943	-	1,422,890	1,554,451	1,675,211
8 Repairs & maintenance	273,251	18,444	2,887	-	294,582	321,819	283,538
9 Bad debt expense	-	-	-	-	-	-	-
10 Communications	105,036	7,090	1,110	-	113,236	123,706	90,146
11 Contract labor	307,352	20,746	3,247	-	331,345	361,981	125,922
12 Office expense	214,704	14,493	2,268	-	231,465	252,866	273,319
13 Data Processing	610,599	41,215	6,450	-	658,264	719,127	454,171
14 Depreciation	-	-	-	-	-	-	-
15 General Insurance	309,784	20,910	3,272	-	333,966	364,845	324,979
16 Workers comp insurance	198,636	13,408	2,098	-	214,142	233,942	226,657
17 Utilities	173,238	11,694	1,830	-	186,762	204,030	206,138
18 Interest	-	-	-	-	-	-	-
19 Legal & accounting	329,638	22,251	3,482	-	355,371	388,229	375,204
20 General expense	700,676	47,296	7,402	-	755,374	825,216	893,707
21 Travel	61,552	4,155	650	-	66,357	72,492	292,299
22 Equipment purchased	207,661	14,017	2,194	-	223,872	244,571	75,499
Total Expenses	\$ 20,439,583	\$ 1,379,671	\$ 215,919	\$ 198,333,352	\$ 220,368,525	\$ 222,405,904	\$ 201,371,007

See Notes to Financial Statements

KERN REGIONAL CENTER
Notes to Financial Statements
June 30, 2021

1. ORGANIZATION AND NATURE OF ACTIVITIES

Kern Regional Center (the Organization) is a California nonprofit organization which was incorporated on July 23, 1973. The Organization provides a central point for individuals with developmental disabilities, or their families to obtain or be referred to needed services. The Organization further offers diagnosis and coordination of resources, such as education, health, welfare, rehabilitation, and recreation for residents with developmental disabilities in the counties of Kern, Inyo and Mono.

The Organization was organized in accordance with provisions of the Lanterman Developmental Disabilities Services Act of the Welfare and Institutions Code of the State of California. The Organization receives a major portion of its program revenue from contracts with the State of California Department of Developmental Services (DDS) under the Lanterman Developmental Disabilities Services Act.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation

Net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified as follows:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Non-Profit Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

State of California Contract

The Organization operates under an annual contract with the Department of Developmental Services of California, under the Lanterman Act. Maximum expenditures under the contract are limited to contract amount plus interest earned and other income. The Organization is required to obtain DDS approval for expenses. The Organization is required to maintain accounting records in accordance with the Regional Center Fiscal Manual issued by the DDS. The Organization submits claims for the current contract year and can submit claims against the contract for 2 years subsequent to the end of the contract year. In the event of termination or nonrenewal of the contract, the State of California maintains the right to assume control of the Organization's operations and the obligation of its liabilities.

Revenue Recognition

Revenue from the DDS contract is recognized monthly upon submission of a claim for reimbursement of actual expenses (purchase of services and operations) to the DDS.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents are concentrated in institutions in excess of the related insurance coverage on June 30, 2021.

Contracts Receivable

Receivables are stated at the amount management expects to collect from balances outstanding at year end. The contract reimbursement receivable represents the cost-reimbursement provided under contract with the DDS. A majority of the Organization's receivables relate to the cost-reimbursement contract also. Based on management's assessment of receivables it has concluded that an allowance is not necessary on June 30, 2021 and 2020. Balances that are still outstanding after management has used reasonable collection efforts are written off to bad debt expense.

Property and Equipment

Property and equipment, which consists primarily of office equipment, are not capitalized, but recorded as expenditures in accordance with the Regional Center fiscal Manual. All equipment, material, supplies, or property of any kind furnished by DDS or purchased from funds received by DDS remains the property of the State of California. The Organization is required to track purchases of furniture and equipment with a cost value in excess of \$5,000 and an estimated useful life of more than one year.

Equipment, purchased with non-DDS funds, is recorded at cost. During the year ended June 30, 2014 equipment was purchased with non-DDS funds at a cost of \$770,114. As of July 1, 2015, the equipment was considered to be the property of the State of California. The equipment was not depreciated for the year ended June 30, 2021 and 2020, respectively.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Compensated Absences

The Organization's policy and union contract allow employees to accumulate vacation and sick leave based on the length of service, position, and other factors. Accrual of vacation and sick time begins on the date of hire. Both vacation and sick time may be carried from year to year, however, the maximum amount of vacation time allowed to be accrued for is contingent on the number of years of service. An employee leaving the Organization shall be entitled to payment of all accrued vacation. Upon termination after two years of continuous employment, an employee shall receive payment for one-half of their unused accumulated sick leave not to exceed the payment of forty-five days. In the event of termination or non-renewal of the contract, DDS shall pay accrued benefits pursuant to the contract of employment of each terminated employee.

Accrued vacation and sick leave on June 30, 2021 and 2020 was \$1,297,904 and \$1,101,952, respectively.

Reclassifications

Certain reclassifications have been made to the June 30, 2020 financial statements in order to conform to the June 30, 2021 presentation.

Income Taxes

KRC is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and under Section 23701(d) of the State Revenue and Taxation Code, therefore no provisions for federal or state income taxes have been made. Management is of the opinion that there is no unrelated business income subject to taxation. Management is also of the opinion that there are no material uncertain tax positions. The federal income tax returns are subject to examination by the IRS, generally for three years after they were filed. All tax returns have been appropriately filed by the Organization.

Functional Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Such expenses are charged to grant programs and supporting services on the basis of program costs. General and administrative costs include those expenses that are not directly identifiable with any specific program but provide for the overall support of the Organization. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

Salaries and benefits are charged directly to the program for which work has been done based on time and effort. Other expenses and overhead costs are based on staff allocation to functional areas.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

3. CASH AND CASH EQUIVALENTS

Cash accounts on June 30, 2021 and 2020 included the following:

	<u>2021</u>	<u>2020</u>
Petty Cash	\$ 1,100	\$ 1,100
General Checking Account	13,911,628	8,543,456
Payroll Checking Account	<u>55,937</u>	<u>(5,298)</u>
Cash and Cash Equivalents	\$ 13,968,665	\$ 8,539,258
	=====	=====

4. CONCENTRATION OF CREDIT RISK

In accordance with its State Contract, KRC maintains cash balances at one bank. Accounts at this institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. On June 30, 2021, deposits at this institution exceeded the \$250,000 limit by \$13,717,565.

5. CONTRACT WITH STATE OF CALIFORNIA - DDS

The Organization's major source of revenue is from the DDS. Each fiscal year, the Organization is notified by DDS of a specified funding amount subject to state budget amendments. Revenue from the DDS is recognized monthly upon submission of a claim for reimbursement of actual expenses (purchase of services and operations) to the DDS. DDS can pay the reimbursement claims directly to the Organization or apply the claims against advances previously paid to the Organization.

The net contract reimbursement receivable/ (payable) from DDS on June 30, 2021 and 2020 consisted of the following:

	<u>2021</u>	<u>2020</u>
Contract Reimbursement Billing – Current Contract	\$ 33,113,504	\$ 37,678,625
Contractual Receivable – Prior Years	1,421,740	17,193,051
Less: Outstanding Cash Advanced by DDS	<u>(49,396,212)</u>	<u>(65,408,750)</u>
Net Due/ (Payable) From – DDS	\$ (14,860,968)	\$(10,537,074)
	=====	=====

The Organization has renewed its contract with the State through the fiscal year ending June 30, 2022. The State contract provides initial funding of \$176,158,185, with subsequent amendments for an increased funding to \$282,651,792.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

6. INTERMEDIATE CARE FACILITY BILLING

Retro Funding Activities:

During the year ended June 30, 2011, legislative changes were made to the California Welfare and Institutions Code retroactive to July 1, 2007, making Intermediate Care Facility (ICF) providers responsible for providing day treatment and transportation services. As such, the services were eligible to be reimbursed through Medicaid funding. The legislative changes allow for the DDS to bill these services to Medicaid. The federal law allows for only one provider of the ICF service, requiring the Medicaid funding to go through the applicable vendors. During the year ended June 30, 2011, the Organization began collecting the funding provided under the federal program from the applicable vendors retroactive to July 2007 and remitting the funds to the DDS. The Organization receives a 1.5% administrative fee based on the funds received.

The Organization's activities related to retro funding were as follows as of June 30, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Receivable balance	\$ 283,054	\$ 283,054
Amount Remitted by Vendors	(3,733)	(3,733)
Amount Credited by DDS	-	-
Receivable – ICF providers, retro	<u>\$ 279,321</u>	<u>\$ 279,321</u>
	=====	=====
 Payable to DDS – ICF Providers	 \$ 247,826	 \$ 247,826
	=====	=====

Go Forward Activities:

Effective July 1, 2012, the DDS directed the Organization to submit billings for these services on behalf of the ICFs and submit a separate state claim reimbursement for these services, in addition to paying the ICF directly for their services. Reimbursements will be received directly from the ICFs. The ICFs are required to pass on payments received to the Organization within 30 days of receipt of funds from the State Controller's Office.

As of June 30, 2021 and 2020, amounts due from vendors are as follows:

	<u>2021</u>	<u>2020</u>
Beginning Balance	\$ 788,825	\$ 895,111
Timing Difference	()	(199,483)
Amounts Remitted by Vendors	(2,705,237)	(3,633,221)
Amount Credited by DDS	2,907,852	3,777,411
Administrative Fee Recognized	(41,783)	(50,993)
Receivable – ICF providers, go forward	<u>\$ 949,657</u>	<u>\$ 788,825</u>
	=====	=====

The ICF receivables of \$1,228,978 and \$1,068,146 and payable of \$247,826 are on the statements of financial position on June 30, 2021 and 2020.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

7. LINE OF CREDIT

The Organization obtained a line of credit agreement for a total commitment of \$15,000,000 to ensure no disruption in meeting cash requirement needs of its daily operations. The line of credit is collateralized by all of the Organization's assets, including rights to payment under the DDS contract. The line of credit bears interest at the bank's reference rate plus 5%. The balance outstanding on June 30, 2021 and 2020 was \$0.

8. DDS PAYABLE

In accordance with the terms of the DDS contract, a fiscal audit may be performed by an authorized DDS representative. Should the audit disclose any unallowable costs, the Organization may be liable to the DDS for reimbursement of such costs.

9. RELATED PARTY TRANSACTIONS

The Developmental Services Support Foundation for Kern, Inyo and Mono Counties (the Foundation) was formed by members of the Organization's Board of Directors in 1994, as a nonprofit public benefit corporation, for the purpose of funding various activities and programs of or supported by the Kern Regional Center and the funding of various charitable or community services, special projects of this entity and other charitable organizations. The Foundation provides donations to the Organization to assist in providing services to the Organization's consumers not otherwise provided by DDS. The foundation and the Organization do not have common board members.

The Organization entered into an operating lease agreement with the Foundation for the period July 25, 2019 to December 31, 2049, see Note 11.

10. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the KRC's financial assets as of the statement of financial position date, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions or internal designations. There are no amounts reduced and not available for general use because of donor-imposed restrictions or long-term investments.

	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents	\$ 13,968,665	\$ 8,539,258
Receivable, net	1,294,326	1,133,494
Due from Client Trust Accounts	11,835	1,255,375
Cash and Cash Equivalents	\$ 15,274,826	\$ 10,928,127
	=====	=====

In addition, the Organization has a line of credit available to meet cash flow needs for general expenditures.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

11. COMMITMENTS AND CONTINGENCIES

Operating Leases:

The Organization leases from the Foundation two offices in Bakersfield, California to house its operations. These leases had an original term of 30 years with 18 years remaining. The first amendment to the office lease was effective July 25, 2019 and the original term is extended until December 31, 2049. Rent expense for the years ended June 30, 2021 and 2020 was \$1,237,410 and \$1,375,908, respectively.

In addition, the Organization leases office spaces in outlying cities within Kern County for its various service locations. These leases have various expiration dates ending but may be renewed. Rent expense for the years ended June 30, 2021 and 2020 was \$195,378 and \$220,422, respectively.

Following is a schedule of the future minimum rental payments required under operating leases that have initial or remaining lease terms in excess of one year as of June 30, 2021:

Years ending in June 30,	
2022	\$ 1,394,184
2023	1,353,461
2024	1,329,109
2025	1,355,372
2026	1,382,160
Thereafter	<u>53,427,005</u>
	<u>\$60,241,291</u>
	=====

12. CONCENTRATION OF LABOR

The Organization's employees, representing approximately 90% on June 30, 2021 and 2020, respectively, are covered by a collective bargaining agreement with the Social Services Union Local 521, Service Employees International Union, AFL-CIO-CCL. The Organization's current collective bargaining covers the period April 1, 2022 through March 3, 2027. The Organization's other employees are not covered by a collective bargaining agreement.

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

13. PENSION PLANS

403(b) Plan:

Participating employees are allowed to make contributions of their gross wages through payroll deductions, pursuant to certain Internal Revenue Code limitations. No employer match.

Money Purchase Pension Plan:

Union employee participants in the Money Purchase Pension Plan receive an employer contribution of 12.4% of compensation. Non-union employees receive an employer contribution of 10.9% of compensation, plus 4.3% of excess compensation. Excess compensation is defined as compensation in excess of \$12,000. The Money Purchase Pension Plan allows for employee contributions. No further contributions are allowed.

401(a) Defined Contribution Plan:

All employees make contributions from their gross wages of 6.2%. The employer provides a 3% matching contribution.

Defined Benefit Pension Plan:

The Organization maintains a defined benefit pension plan. Benefits under the Plan are based on the employees' years of service and average compensation. The Organization's funding policy is to contribute annually an amount that is not less than the minimum funding requirement of the Employee Retirement Income Security Act of 1974.

The following provides a reconciliation of benefit obligations, plan assets and funded status related to the defined benefit pension plans as of June 30, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Change in Benefit Obligation:		
Benefit Obligation at beginning of Year	\$ 74,413,266	\$ 68,763,937
Service Cost	-	-
Interest Cost	2,130,558	2,393,567
Employee Contributions	-	-
Assumption Changes	(2,061,194)	5,916,163
Actuarial (Gain)/Loss	(109,534)	(435,097)
Benefits Paid	<u>(2,263,255)</u>	<u>(2,225,304)</u>
Benefit Obligation at end of Year	\$ 72,109,841	\$ 74,413,266
	=====	=====

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

	<u>2021</u>	<u>2020</u>
Change in Plan Assets:		
Fair Value of Plan Assets at beginning of Year	\$ 42,613,996	\$ 40,638,519
Actual Return on Plan Assets	8,669,309	2,436,420
Employer Contribution	1,867,194	1,954,848
Employee Contributions	-	-
Expenses	(191,567)	(190,487)
Benefits Paid	(2,263,255)	(2,225,304)
Fair Value of Plan Assets at end of Year	\$ 50,695,677 =====	\$ 42,613,996 =====
Funded Status:		
Benefit Obligation	\$ (72,109,841)	\$ (74,413,266)
Fair Value of Plan Assets	50,695,677	42,613,966
Funded Status at end of Year	\$ (21,414,164) =====	\$ (31,799,270) =====

The Organization expects funding for the defined benefit plan during the year ending June 30, 2021 to be approximately \$586,777. Employee contributions have been discontinued.

All previously unrecognized actuarial gains or losses are reflected in the statements of financial position. The plan items not yet recognized as a component of periodic plan expenses for the defined benefit plan are unamortized net loss of \$15,138,332 and \$24,909,099 on June 30, 2021 and 2020, respectively. No further contributions are allowed.

Post-Employment Benefits:

An employee must enroll in a CalPERS health insurance plan prior to retirement in order to be eligible to participate in the Organization's post-employment benefit plan as a retiree. To be eligible, the employee's age and years of service must equal to at least 75 upon retirement with a minimum of 8 years of employment. The amount contributed by KRC to CALPERS Retirement Plan for the years ended June 30, 2021 and 2020 was \$563,000 and \$659,000, respectively.

The Organization operates on an annual cost reimbursement contract with the DDS; therefore, the Organization has no net assets and is reimbursed for costs as incurred.

The following provides a reconciliation of benefit obligations, plan assets and funded status related to the defined benefit pension plans as of June 30, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Change in Benefit Obligation:		
Benefit Obligation at beginning of Year	\$ 24,249,000	\$ 23,151,000
Service Cost	1,000,000	967,000
Interest Cost	828,000	790,000
Actual (Gain)/Loss	460,000	-
Benefits Paid	(563,000)	(659,000)
Benefit Obligation at end of Year	\$ 25,974,000 =====	\$ 24,249,000 =====

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

	<u>2021</u>	<u>2020</u>
Change in Plan Assets:		
Fair Value of Plan Assets at beginning of Year	\$ -	\$ -
Actual Return on Plan Assets	-	-
Employer Contribution	563,000	659,000
Benefits Paid to Participants	(563,000)	(659,000)
Fair Value of Plan Assets at end of Year	\$ -	\$ -
	=====	=====
Funded Status:		
Benefit Obligation	\$ (25,974,000)	\$ (24,249,000)
Fair Value of Plan Assets	-	-
Funded Status at end of Year	\$ (25,974,000)	\$ (24,249,000)
	=====	=====

The Organization expects funding for the post-employment plan during the year ending June 30, 2021 to be approximately \$634,000.

Estimated Future Benefit Payments:

The following benefit payments, which reflect expected future service, are expected to be paid:

	<u>Defined Benefit Plan</u>
Years Ending June 30:	
2022	\$ 2,467,767
2023	2,540,729
2024	2,565,531
2025	2,642,249
2026	2,786,895
2027-2031	14,926,122
	\$ 27,929,293
	=====
	<u>Post Retirement</u>
Years Ending June 30:	
2022	\$ 648,000
2023	697,000
2024	728,000
2025	790,000
2026-2030	4,587,000
	\$ 7,450,000
	=====

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

Weighted-Average Assumptions:

The weighted-average actuarial assumptions used to determine the benefit obligation and the assumptions used to determine net benefit cost:

Defined Benefit Plan	2021	2020
Benefit Obligations:		
Discount Rate	3.02%	2.91%
Rate of Compensation Increase	4.00%	4.00%
Net Periodic Benefit Cost:		
Discount Rate	2.91%	3.54%
Expected Rate of Return on Plan Assets	7.25%	7.25%
Rate of Compensation Increase	4.00%	4.00%

The weighted-average actuarial assumptions used to determine the post retirement obligation and the assumptions used to determine net benefit cost:

Post Retirement Plan	2021	2020
Post Retirement Obligations:		
Discount Rate	2.79%	3.46%
Rate of Compensation Increase	Not Applicable	Not Applicable
Net Periodic Benefit Cost:		
Discount Rate	2.79%	3.46%
Expected Rate of Return on Plan Assets	Not Applicable	Not Applicable
Rate of Compensation Increase	Not Applicable	Not Applicable

KERN REGIONAL CENTER
Notes to Financial Statements - continued
June 30, 2021

14. AGENCY TRANSACTIONS-CLIENT TRUST FUNDS

KRC is reporting all activity as KRC activity except when KRC does not have variance power to distribute assets to another beneficiary than as specified by the source of funds provider. These agency transactions, which encompass client Trust Funds, are presented as follows:

Client Trust Funds
Summary of Financial Position
June 30, 2021 and 2020

<u>Assets</u>	<u>2021</u>	<u>2020</u>
Cash	\$ 19,851	\$ 117,649
Client support receivables	13,088	4,012,636
Total Assets	\$ 32,939	\$ 4,130,285
	=====	=====
<u>Liabilities & Net Assets</u>		
Restricted Net Assets	32,939	4,130,285
Total Liabilities & Restricted Net Assets	\$ 32,939	\$ 4,130,285
	=====	=====

Client Trust Funds
Summary of Activities
June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Designated Client Support	\$ (4,997,530)	\$ 4,978,930
Total Restricted Support	(4,997,530)	4,978,930
Money Management Expense	244,754	2,521,199
Other Expenses	(1,144,938)	(88,658)
Total Expenses	(900,184)	2,432,541
Increase (Decrease) in Restricted Net Assets	(4,097,346)	2,546,389
Restricted Net Assets		
Beginning of Year	4,130,285	1,583,896
End of Year	\$ 32,939	\$ 4,130,285
	=====	=====

15. EVALUATION OF SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through March 22, 2022, the date which the financial statements were available to be issued and determined no events have occurred subsequent to June 30, 2021 that would require adjustment to, or disclosure to the accompanying financial statements.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
Kern Regional Center

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Kern Regional Center ("KRC", a non-profit public benefit corporation), which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 22, 2022.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Kern Regional Center's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Kern Regional Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Roos & McNabb, CPA's, A Professional Corporation

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Kern Regional Center's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Roos & McNabb CPA's PC

Fresno, California
March 22, 2022