Kern Regional Center Board of Directors Meeting

January 26, 2021 6:30 - 8:00 p.m. Zoom Webinar

3200 N. Sillect Avenue ∞ Bakersfield, CA 93308 ∞ 661-327-8531

MINUTES

KRC BOARD MEMBERS PRESENT:

Oscar Axume, President
Kevin Gosselin
Ryan Jones
Nickolerene Mensch, Treasurer
Mark Tolentino
Martin Vasquez, Secretary
Simon Verdugo
Shawn White, VAC

KRC BOARD MEMBERS ABSENT:

Jasmeet Bains, MD, Vice President

STAFF PRESENT:

Kristine Khuu, Assistant Director of Client Services Cherylle Mallinson, Director of Community Services Celia Pinal, Director of Client Services Tom Wolfgram, CFO

GUESTS PRESENT:

Megan Mitchell Cynthia Sanchez

INTERPRETER:

Nidya Madrigal Navia

CALL TO ORDER

Oscar Axume, President, called the meeting to order at 6:45 PM. A quorum was present. All Board Members were present with the exception of Dr. Jasmeet Bains. Dr. Michi Gates, Executive Director, was also absent.

APPROVAL/ADDITIONS TO AGENDA

A motion was made to accept the agenda for the Board of Directors meeting dated January 26, 2021 with the exception that Item 7, Executive Director's Report, would be deleted due to Dr. Gates absence.

M/S/C (Gosselin, Mensch) Ayes = 8; Nays = 0; Abstained = 0 Motion Carried



REVIEW OF MINUTES

A motion was requested to approve the minutes of the Board of Directors meeting held on December 1, 2020.

It was noted that John Noriega's name was incorrectly listed as a Board Member on the minutes. Motion was made to approve the Board Minutes dated December 1, 2020, with the exception of removing John Noriega's name from the Board Members listed on the minutes. Mr. Axume abstained since he was not present at this meeting.

M/S/C (Mensch, Vasquez) Ayes = 7; Nays = 0; Abstained = 1 Motion Carried

PUBLIC INPUT

No public input was submitted in advance and no public input was presented at this meeting.

UNFINISHED BUSINESS

No unfinished business was presented.

BOARD PRESIDENT REPORT

President Axume opened by thanking the Board Members, Dr. Michi Gates, and all the staff for the great work done over the past months. It has been an unprecedented time during which we have been able to successfully keep serving our clients.

President Axume announced that he will be stepping down as President, effective at the February 2021 Board Meeting. He is now being required to give increased attention to his personal business and will not have the available time to continue to devote to the Board of Directors as President. He would, however, like to remain a Board Member. He has spoken with the current Vice President, Dr. Jasmeet Bains, about becoming the new Board President. If she accepts this role, this will leave the Vice President position open. President Axume spoke about Mark Tolentino or Nicolerenee Mensch as possible candidates for the Vice President position.

Ryan Jones asked for clarification in the nomination process. He asked if a Board Member can nominate themselves or other candidates. President Axume asked for members to consider candidates for President, Vice President, and other positions that may open up if present members were to move out of their current positions. Discussion of candidates for these offices will be postponed until the February Board Meeting.

FINANCIAL REPORT

Tom Wolfgram, CFO

- Operations Report as of December 31, 2020 (Attachment 2)
 - There are 15 new employees. Payroll expenditures will increase which will reduce the amount of under-expenditure in the wages and benefits line.



- Purchase of Service Report as of December 31, 2020 (Attachment 3)
 - Community Placement Plan is over budget, but the B3 allocation should be coming out with the actual amounts for the current year, so it will show actual proposed expenditures for the year from the state next month on the February report.
 - The estimated unbilled services gives a YTD expenditure of \$95 Million, which is \$12
 Million more than provided at this time last year.

STAFF REPORT

Cherylle Mallinson, Director of Community Services (Attachment 4)

National Core Indicators (NCI) In-Person Survey

Ms. Mallinson gave a thorough presentation of the National Core Indicators (NCI) In-Person Survey with a question and answer period following. This PowerPoint document will be posted to the Kern Regional Center Website and is also available to view on the Department of Developmental Services website.

Questions presented by the Board:

- Q. President Axume referred to Slide 23, Language & Cultural Competence, and questioned why NCI does not have any data in any of the four charts.
- A. Ms. Mallinson responded that NCI did not have any responses during this survey, which is unusual.
- Q. Mr. Gosselin questioned why the NCI Report covered the 2017-18 Survey when we are in 2021. This information seems outdated and may not be a good indicator of where we are presently.
- A. Ms. Mallinson explained that this is how the NCI Group collects data. Interviews, gathering of information and getting the data into documentation is a slow process that takes a few years for NCI to complete. This is a downside with the NCI in that they are always working back to prior years, similar to our audits. We were hoping that 2018-19 would be published by now, but it is possible that COVID-19 has caused another delay. Ms. Mallinson thanked Mr. Gosselin for the question and assured him that he was not alone in his concern.
- Q. Mr. Gosselin then asked, in light of the time difference of the data, do the reported demographic results on Slide 7 align pretty well with our current Kern Regional Center culture. Does the data give a good representation?
- A. Ms. Mallinson stated that the data is pretty close to our current demographics. More of the white population respond versus the Hispanic community; however, the data still seems reliable. The 47% White response and 39% Hispanic response compares well with our current demographics of 52% White and 49% Hispanic. It's relatively close. It would have been nice to have higher numbers with African-American and other ethnicity groups, but that did not get captured in this particular survey. We anticipate that future demographic reporting responses will be better.
- Q. Mr. Gosselin, referring to Slide 14, Service Coordinators, remarked that the scores seemed to be lower than what we would like to see. Is there data that we can reference to explain why the scores were low? It would be good to pinpoint that information to see if service delivery can be improved.



- A. Ms. Mallinson stated that she can request that information from NCI to see if there might be details that could give insight as to why the score was low, so that opportunities for improvement can be identified.
- Q. President Axume asked if these surveys are done every year.
- A. Ms. Mallinson was not completely certain as she has seen these reports for many years, but this is her first experience to delve deep into the data and create a report for the Board of Directors. She pulled up Slide 5, showing when Surveys 1–4 were published. Looking at the fiscal year publishing dates of past surveys, it appears that they are completed every 2 years.
- Q. Mark Tolentino asked if future reports, such as the NCI Report given today, could be posted to the website so that it is available to the public.
- A. Ms. Mallinson answered that the NCI Report is on the website, but she recognized that the KRC website is under a lot of construction and revamping at this time and that some of the reports are hard for users to access. Work is taking place to make the website more user-friendly so that users are able to access these reports, Board of Directors minutes, and other data much more easily.

Shawn White apologized that he did have an item to add to the agenda at the start of the meeting, but neglected to make a motion.

A motion was made to amend the agenda and add 9. Vendor Advisory Committee. This agenda item will be added to every agenda from this meeting forward.

M/S/C (Mensch, Axume) Ayes = 8, Nays = 0; Abstained = 0 Motion Carried

Vendor Advisory Committee Report

Shawn White, Board Member

The Vendor Advisory Committee met today. There was no report by the Executive Director due to her absence. Cherylle Mallinson gave a detailed presentation on what's going on in the community with COVID-19. Information was presented on a testing site and how organizations can have staff trained to implement testing. The committee spoke about whether testing for staff is mandatory, where they can get tested, and explained the Tier System and where our staff would fall within the Tier System. Also discussed was how and where the people that we serve can get the vaccine and the efforts in working with DDS to ensure that the people that we serve can be moved up in the Tier System. Ms. Mallinson reported on the monthly rates that came in. Many of the vendors said that they did not receive a confirmation e-mail detailing the rates or how the rates were established. Ms. Mallinson said she would look into that and get the e-mail out to the vendors. Shawn, speaking for himself, said he did receive his e-mail today.

Yolanda Cruz from the State Council on Developmental Disabilities gave a presentation about a council that she is now a part of called Crisis Intervention Training, International. Basically, that council was developed to train police officers/law enforcement on how to interact and deal with people with mental health issues. Yolanda said they joined the council with the purpose of adding our community into that



conversation. She gave some great information. We plan to schedule an additional half-hour presentation, given by expert law enforcement from Seattle, outlining some of the training that they are implementing through law enforcement.

During the session specific to only the vendors, 2 concerns were brought up.

- Vendors feel that they should be more involved in topic conversations before they are
 presented to the Board of Directors (e.g., the NCIS presentation given tonight on the National
 Core Indicators). They asked that Mr. White work with Regional Center leadership to place
 Board of Directors topics on the agenda so the vendors are able to receive the information and
 contribute.
- No reports have been received from the Director of Case Management for the past few meetings.

In response to the first concern, Cherylle Mallinson relayed that an invite was sent out to all the VAC members about the NCI Presentation so that their participation would be ensured. An email is sent 30 days in advance of the VAC meeting each month and the meeting is also published in the newspaper. The VAC Committee and the Board of Directors meetings are both open to the public, families, and clients, as well as community-based organizations not related to KRC. All are welcome to participate and join. Ms. Mallinson is happy to work with Mr. White to add the agenda item in addition to these measures, as needed, during VAC Committee Meetings.

Celia Pinal, Director of Case Management, responded to the second concern. She will work on getting a replacement for herself when she is unable to attend the VAC Meetings. She was unable to attend the last 2 meetings due to work load issues. Ms. Pinal will designate a replacement to attend future VAC Meetings that she is unable to attend.

- Q. A question was posed by Mr. Gosselin about the future presentation on Crisis Intervention Training being implemented with Seattle law enforcement. Mr. Gosselin asked if Kern County and Bakersfield City local law enforcement had been made aware of the presentation and the possibility of future training locally.
- A. Mr. White responded that the presentation given by Yolanda Cruz, as well as the presentation by Seattle law enforcement, are informational only. However, Ms. Cruz is working on some grants for training that might be available to local law enforcement in the future. Mr. White will stay abreast of any information from Ms. Cruz on that effort and report it back to the Board of Directors as it becomes available.

ADJOURNMENT

With nothing further to discuss, President Oscar Axume adjourned the meeting at 7:35 PM.

The next meeting will take place on Tuesday, February 23, 2021 at 6:30 p.m.

