

## KRC Nominating Committee

### Minutes

Monday, April 21<sup>st</sup>, 2014

Present: Susan Lara, Chair  
Steve Esselman (by phone)  
Matthew LaGrand (by phone)  
Frank Meyers (by phone)  
Lorie Stewart (by phone)  
KRC Staff: Duane Law, CEO

Absent: Shawn Kennemer (excused)

Meeting started at 3pm. Committee members were available by phone at varying times during the interview process due to conflicting schedules. We interviewed the following potential Board candidates, all of which were detailed and lengthy interviews as we got to know the following dynamic individuals:

**Jeremy Shumaker** is interested in serving the KRC Board as a community member with over 20 years of experience in accounting and finance. Currently working in the financial services industry at Morgan Stanley, Mr. Shumaker also brings a wealth of experience in management skills, broad investment knowledge, former work with a non-profit organization that served individuals with developmental disabilities working with accounting contracts and grants with state and federal agencies. Mr. Shumaker has also served on other Boards and would be a great asset to our Board of Directors.

Motion to recommend Jeremy Shumaker for board service to the full Board of Directors. (LaGrand / Esselman)

**Rosita Barron** is a parent of a KRC client with Cerebral Palsy, but she would also like to offer our Board her 20 years of experience in the early childhood development field that she has received from working with a variety of organizations, such as Head Start, California Department of Education Child Development Division, Clinica Sierra Vista, Community Action Partnership of Kern and the foster care system. Mrs. Barron offers her experience as a early childhood specialist, has experience in program development, leadership and instructional training. She also is of Hispanic descent, is bilingual and would like to offer her experience in the understanding of the challenges and struggles of the Hispanic community.

Motion to recommend Rosita Barron for board service to the full Board of Directors. (Esselman / Meyers)

**Ismael Romero** is interested in serving the KRC Board as a parent of a child with Down Syndrome, but also as a professional offering his vast experience working in the financial services industry with 12 years of experience. Currently working with Wells Fargo as Assistant Vice President – Private Relationship Advisor, he offers his experience in Economics, financial management, broad investment knowledge, offering detailed analysis and he is also bilingual. His family has been positively impacted by the blessing of their son, and I think the committee's favorite quote from Mr. Romero during his interview, was when reflecting on their process of accepting life with a developmental disability after their son was born, they asked "why us?", then they asked themselves "why not us?"

Motion to recommend Ismael Romero for board service to the full Board of Directors. (Stewart / Esselman)

We also met with Alphonzo Rivera who and will be scheduling a follow up interview as a few committee members were not available during the interview.

Meeting adjourned at 5:30pm

Susan Lara  
Chair, KRC Nominating Committee