# KERN REGIONAL CENTER

3200 N. Sillect Avenue • Bakersfield, CA 93308 • (661) 327-8531

# **Board of Directors Meeting**

6:00 p.m. - 7:30 p.m. KRC Malibu Conference Room 3300 N. Sillect Ave. Bakersfield, CA 93308

# MINUTES December 1, 2015

Present Board Members: Frank Meyer, President Ismael Romero Richard Rodriguez Laurie Hughey Tracy Brown

Lorie Stewart (telephonically) Nickole Mensch Matthew Lagrand Carol Sackey (telephonically) Veronica Quezada

# I. CALL TO ORDER/ROLL CALL

The meeting was called to order at approximately 6:00 p.m. by Frank Meyer. It was determined that a quorum was present.

# II. <u>CONSENT AGENDA</u>

- A. Regular Meeting of the Board of Directors Agenda dated December 1, 2015
  - a. Motion to add item V G. Dissemination Agent; Motion to change the date of the next Board Meeting to January 26, 2016.

M/S/C - (Mensch/Romero) to approve the Agenda with the addition. 8-0-0.

B. Minutes of the Regular Meeting of the Board of Directors held November 3, 2015 M/S/C - (Hughey/Rodriguez) to approve Minutes. 7-0-1 (Quezada).

## III. EXECUTIVE SESSION

a. Motion to go into closed session.M/S/C - (Quezada/Hughey). 8-0-0.

## IV. BOARD MEMBERS' COMMENTS

**Matthew Lagrand** – Client Advisory Committee had a meeting were the 10% increase for Regional Centers and service providers was discussed. CAC members spoke of ways to help resolve the issue around the 10% increase.

# V. PUBLIC COMMENT

**Cindy Martinez**– The Thanksgiving Basket Committee raised \$3,191.30. They received 137 referrals. 133 families received baskets; 4 received \$25.00 gift cards.

**Grace Huerta-** Grace reported that families have asked her to keep them informed about what takes place at the Board Meetings. The families have expressed a desire to support the board and the community. Grace read questions and comments from the families.

# V. ACTION AND DISCUSSION ITEMS – BOARD ACTIVITIES

A. Consideration of Appointment of Developmental Services Support (Action)
Foundation Board of Directors (Action as Sole Member of DSSF)
a. Discussion deferred.

B. Replacement of Jon Gusman as Pension Trustee (Action)

a. Discussion deferred.

C. Private Letter Ruling (Discussion)

a. Discussion deferred.

D. Proposed Agenda (Attachment 1) (Action)
M/S/C - (Lagrand/Romero) to accept. 8-0-0.

E. Proposed 2016 Board Meeting Schedule (Attachment 2) (Action) M/S/C - (Mensch/Romero) to accept. 8-0-0.

F. Addendum to KRC's Performance Contract (**Attachment 3**) (Action) a. Cherylle Mallinson presented the addendum to the performance contract. Please see attached as **Attachment 4**.

b. POS disparity data will be posted on KRC's website by December  $31^{\text{st}}$ .

M/S/C - (Mensch/Hughey) to accept. 7-0-1 (Quezada).

G. Dissemination Agent (Action)

a. Kern Regional Center and Developmental Services Support Foundation are in a lease agreement; part of the agreement is a continuing disclosure agreement which both KRC and DSSF have agreed to provide certain information that is beneficial to bond holders. Union Bank was the dissemination agent; information was electronically disseminated to bond holders. In July of 2015, Union Bank notified both KRC and the foundation that they would no longer be the agent. Documents/information that needs to be provided include contract revenues, KRC caseload ratio, KRC pension plan; these are all risk factors that bond holders need to be able to view.

b. KRC wishes to appoint BLX Group as KRC's dissemination agent. This will cost \$3,250 per year. The funds will come out of OPS monies.

M/S/C - (Rodriguez/Lagrand) to accept a third party dissemination agent. 8-0-0.

# VI. ACTION AND DISCUSSION ITEMS - KRC ACTIVITIES

- A. **Budget Update and Financial Report –** KRC budget and financial Report pertaining to the delivery of developmental services. Audit/Finance Committee.
  - a. Jon Gusman presented the budget report. Please see attached as **Attachment 5**.

# VII. REPORTS TO THE BOARD OF DIRECTORS

(Reports will be made only from groups that have met and/or have items to present.)

- A. Board President Report (Frank Meyer)
  - a. KRC received a letter from the state regarding Board Composition. Please see attached as **Attachment 6**.

- b. DDS had a concern that KRC's board did not have a member with legal expertise. The board has recently added a thirteenth member with legal expertise.
- c. DDS had a concern that KRC's board did not have a member with public relations expertise. This has since been reviewed and the board does have a member with public relations expertise.
- d. The department recognizes KRC's progress during this period, in that composition of the board has improved to better reflect the community it services. DDS further states that KRC must take immediate action to come into compliance with statue.
- B. Executive Committee Report (Frank Meyer)
  - a. No Executive Committee Report.
- C. KRC CEO Report (Robert Riddick)
  - a. Secretary Dooley had appointed interim director, Michael Wilkening, to replace Director Santi Rogers.
  - b. Santi Rogers left a letter regarding the closure plans for Fairview and Porterville Developmental Centers.
- D. Vendor Advisory Committee Report (Laurie Hughey)
  - a. Annual Vendor luncheon took place on November 6, 2015. Approximately 380 people participated. There was much positive feedback regarding Santi Rogers' speech.
- E. Director of Client Services (Laura Hughes)
  - a. KRC received a letter from DDS regarding the Caseload Ratio Plan of Correction. Please see attached as **Attachment 7**.
  - b. ABA services are being transitioned into managed care. Since September of 2014, Medical managed care health plan has covered has covered medically necessary behavior health treatment services for children 0-21 who have a diagnosis of Autism Spectrum Disorder. KRC has about 300 consumer receiving ABA services that would fall under this category. Starting February 1, 2016, the 300 consumer will be transitioned into one of the four managed health plans that we have in our catchment area. The transition will take approximately 6 months.
  - c. The health plans are Kern Family Health, who has approximately 212 of our consumers, Health Net, with 78 consumers, Mono and Inyo combined have about 30 consumers.
- F. Director of Community Services (Cherylle Mallinson)
  - a. Cherylle Mallinson went over the handout of the 5.82% increase. Please see attached as **Attachment 8**.
  - b. Cherylle Mallinson went over the letter regarding the minimum wage increase. Please see attached as **Attachment 9**. Many vendors will be eligible for a rate increase in order to comply with minimum wage law. KRC will send a letter to those vendors eligible.
  - c. Express Transit has provided their notice to discontinue their outbound afterschool transportation services effective December 31, 2015. This only applies to the afterschool services. 98 consumers are affected by this change. The families will receive notice from both Express Transit and KRC. KRC will also reach out to providers affected by this change and is working on a solution.
  - d. KRC is out of compliance regarding the requirement for providers to submit and independent audit report. KRC is working on a third attempt to request the independent audit from vendors. A letter will go out which will include a

- corrective action plan and a 60 day notice with suspension of referrals. KRC will no longer accept engagement letters.
- e. Iman Killebrew stated that vendors face a challenge in locating auditors to do these audits for them in a timely manner.
- G. Self Determination (Cherylle Mallinson, Vicky Smith, Joe Bowling)
  - a. Metting is scheduled for Tuesday, December 8<sup>th</sup> from 5:00 pm to 7:00 pm at the Tehachapi Police Department (220 West Grace Street).
  - b. Dates for orientation and information training have been scheduled. Wednesday, January 27<sup>th</sup> from 5:00 pm to 7:00 pm at Highland Mobile Home Park, 1440 Mcgregor Avenue in Bishop, CA; Monday, February 8<sup>th</sup> from 5:00 pm to 7:00 pm at the Tehachapi Police Department; Monday, February 22<sup>nd</sup> from 5:00 pm to 7:00 pm in the Malibu Room at the Kern Regional Center in Bakersfield.
- H. Legislative Report (Robert Riddick)
  - a. See Kern CEO Report.
- I. People First Report/Client Representative
  - a. People First met last month and gave out 30 gift cards. The next meeting is December  $12^{th}$ .
  - b. Roy Rocha started his project, however, the programs have not yet sent him the reports regarding the trainings.
- J. State Council on Developmental Disabilities Reports (Vicky Smith, Joe Bowling)
  - a. Joe Bowling is retiring effective today. We thank Joe for his years of service.
  - b. Vicky Smith has a temporary assignment in Sacramento with the State Council.
  - c. Yolanda Cruz, Regional Office Manager for the Sequoia Office, will be attending the board meetings in representation of the State Council.
- K. KRC Staff Report

# VIII. ADJOURNMENT

a. Meeting is adjourned at approximately 8:03 p.m.

The next Regular Meeting of the Board of Directors is scheduled for Tuesday, January 26, 2016, at 6:00 p.m. in the Malibu Conference Room at the Kern Regional Center.

Note: Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Administrative Assistant during regular business hours at 661-852-3360.

Respectfully submitted: Fya Rocha 12/01/15

4

# Kern Regional Center

# Board of Directors Meeting Agenda

# November 3, 3015

Ge	neral Business		
1.	Call to Order and Introductions		Frank Meyer
2.	Approval/Additions to Agenda	Action	Frank Meyer
3.	Meeting Minute Approval, November 3, 2015 Attachment 1	Action	Frank Meyer
4.	Board Correspondence	Info.	Lorie Stewart
5.	Public Input	Info.	Et al
<del></del>	finished Business		
6.	Consideration of Appointment of Developmental Services Support Foundation Board of Directors	Action	
7.	Replacement of Jon Gusman as Pension Trustee	Action	
8.	Private Letter Ruling	Discussion	
9.	Proposed Agenda Attachment 2	Action	Executive Committee
10.	Proposed 2016 Board Meeting Schedule Attachment 3	Action	Executive Committee
11.	Addendum to KRC's Performance Contract Attachment 4	Action	Cherylle Mallinson
Rep	orts		
12.	Financial Report	Info.	Jon Gusman
	Handout	10110.	
13.	ARCA Report	Info.	Frank Meyer & Robert Riddick
14.	Board President Report  a. Letter from DDS Re: Board Composition  Attachment 5	Info.	Frank Meyer
15.	Director of Client Services  a. Letter from DDS Re: Caseload Ratio Plan of Correction Attachment 6	Info.	Laura Hughes
16.	Legislative Report  a. CDCAN Disability Report  Attachment 7	Info.	Robert Riddick
17.	Staff Report  a. Self Determination  b. Other		Cherylle Mallinson Et at
New	Business		

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# Meeting Location and Time:

Kern Regional Center – Bakersfield Office / Malibu Conference Room 3200 N. Sillect Avenue, Bakersfield, CA 93308 6:00 pm – 7:30 pm



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# = KRC Holidays

= Board Meetings

July 2016

Dark in:

December 2016

Kern Regional Center

Robert Riddick, Interim Executive Director 3200 North Sillect Avenue, Bakersfield, CA 93308 Phone: (661) 327-8531 • Fax: (661) 324-5060

E-mail: DLaw@kernrc.org

www.kernrc.org



November 19, 2015

# Performance Report for Kern Regional Center

Every year, the Department of Developmental Services (DDS) contracts with regional centers in California to serve consumers and families. And, every year DDS looks at how well the regional centers are doing. The 2016 Performance Report [DRAFT] will give you information about your regional center and can be found at <a href="https://www.kernrc.org">www.kernrc.org</a>.

The recently enacted Developmental Services Budget trailer Bill, SB 82(Chapter 23, Statues of 2015), effective June 24, 2015, amended Welfare and Institutions Code (WIC), Section 4629, adding a new requirement for regional centers' annual outcome-based performance plans. Pursuant to WIC Section 4629(c)(1)(A)(iv), regional center's contract are required to include annual performance objectives that, "measure progress in reducing disparities and improving equity in purchase of services expenditures."

In accordance to DDS letter dated October 8, 2015, KRC has held at least one public meeting (09/24/2015) to discuss the KRC 2016 Performance Contract. Therefore, KRC is asking for public input for the two (2) measures added as it relates to KRC's plans to reduce the disparities and improving the equity in purchase of services expenditures.

For feedback or if you have any questions or comments, please contact Cherylle Mallinson at (661)852-3207 or by email at <a href="mailto:cmallinson@kernrc.org">cmallinson@kernrc.org</a>.

Robert Riddick, Interim Executive Director, Kern Regional Center

# PERFORMANCE CONTRACT PLAN [ DRAFT ]

Calendar Year(s) 2016

# Regional Center Kern

Public Policy Performance Measures

2015 2014 2015	Measures	Statewide Average	Statewide Average	KRC Baseline	KRC Baseline	Activities Regional Center Will Employ to Actieve Outcome
0.38% 0.79% 0.69%		2014	2015	as OI Julie 2014	as or sume 2015	
0.38% 0.59% 0.69% 53						<ul> <li>KRC will design services and identify supports that are essentials</li> </ul>
0.38% 0.79% 0.69% 53						to meeting the consumer's needs prior to the consumer moving into
0.38% 0.79% 0.69% 53						the community.
0.38% 0.79% 0.69% 53						Such as Department of Mental Health) and give information to
0.38% 0.79% 0.69% 53						community providers interested in serving this specialized population.  • KRC will continue to implement the 2015-2016
0.38% 0.38% 0.69% 53 59 53						Placement Plan (CPP), which identifies the current needs and sonices
0.38% 0.38% 0.69% 53						of individuals residing in developmental centers. The planting
0.38% 0.79% 0.69% 53						specific ways of mosting those poods through independent lines
0.38% 0.79% 0.69% 53						programs, supplemental supports, including transportation, 1-to-1
0.38% 0.79% 0.69% 53	•					assistance, specialized medical, dental, residential placement, and any
0.38% 0.38% 0.69% 53	umber and percent f Regional Center					other identified need.  • KRC will deflect placements from the DC whenever nossible
23	consumers in	0.38%	0.38%	0.79%	%69.0	consistent with consumers needs.
	elopmental Centers			29	53	NAC WILL INTO THE FAIR STATE AND THE STATE A
	( <u>p</u> c)					consumers about all choices available, and encourage them to
<ul> <li>available to them.</li> <li>Complete comprehensive assessment (initial/update) for consumers residing in the developmental centers who meet criteria for placements.</li> <li>Move 10 consumers from the developmental center to a less-restrictive community placement.</li> <li>Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served</li> </ul>	(lower is better)					evaluate all options.  • KRC will inform court personnel about the community resources
<ul> <li>Complete comprehensive assessment (initial/update) for consumers residing in the developmental centers who meet criteria for placements.</li> <li>Move 10 consumers from the developmental center to a less-restrictive community placement.</li> <li>Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served</li> </ul>						available to them.
consumers residing in the developmental centers who meet criteria for placements.  • Move 10 consumers from the developmental center to a less-restrictive community placement.  • Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served						<ul> <li>Complete comprehensive assessment (initial/update) for</li> </ul>
<ul> <li>for placements.</li> <li>• Move 10 consumers from the developmental center to a less-restrictive community placement.</li> <li>• Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served</li> </ul>				,		consumers residing in the developmental centers who meet criteria
<ul> <li>Move 10 consumers from the developmental center to a less-restrictive community placement.</li> <li>Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served</li> </ul>						for placements.
restrictive community placement.  • Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served						<ul> <li>Move 10 consumers from the developmental center to a less-</li> </ul>
<ul> <li>Begin to research and study community style homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served</li> </ul>						restrictive community placement.
serve individuals with complex medical and/or severe behaviors who require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served			<del> </del>			<ul> <li>Begin to research and study community style homes that would</li> </ul>
require intensive services. Homes will be under a new licensing category, allowing consumers to be served who could not be served						serve individuals with complex medical and/or severe behaviors who
category, allowing consumers to be served who could not be served						require intensive services. Homes will be under a new licensing
						category, allowing consumers to be served who could not be served

# PERFORMANCE CONTRACT PLAN

2. Number and percent of adults residing in Author and percent of adults residing in Author and percent of adults residing in Author and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA) house and percent of adults residing in Adult Family House (AFA)		<b>计算是是是对对对对对对对对对对对对对对对对对对对对对对对对对对对对对对对对对对</b>	<b>新兴的社会的</b>	A STANSON STANSON STANSON	A CONTRACTOR OF THE PARTY OF THE	
2. Number and percent of minors residing with families (own family, guardian)  (higher is better)  3. Number and percent of adults residing in supported living (higher is better)  5. Number and percent of adults residing in supported living (higher is better)  5. Number and percent of adults residing in supported living (higher is better)  6. Number and percent of adults residing in formally homes (home of adults residing in formally homes (home of adults residing in formally homes (home of adults residing in family homes (	Measures	Statewide Average 2014	0	KRC Baseline as or June 2014	KRC Baseline as of June 2015	Activities Regional Center Will Employ to Achieve Outcome
3. Number and percent of adults residing in independent living  (higher is better)  5.63%  5.60%  5.60%  5.60%  5.60%  5.60%  5.60%  6. Number and percent of adults residing in Adult Family homes (home of adults residing in family homes (home r	2. Number and percent of minors residing with families (own family, foster family, guardian)	99.02%	99.11%	98.81% 3,268		<ul> <li>Continue to developing programs to serve children.</li> <li>KRC will work (i.e., having agency liaisons, collaborative meetings) with local school district and local Department of Rehabilitation (DOR) to further advance the State's "Employment First" Policy and other federal and state laws to address employment in integrated settings, at competitive wages.</li> <li>Provide information and referral to parents about Family Resource Center(s).</li> </ul>
4. Number and percent of adults residing in supported living supported living supported living (higher is better)         5.63%         5.60%         5.60%         13.10%         12.67%         (S           5. Number and percent of adults residing in figher is better)         0.87%         0.95%         3.76%         4.27%         in           6. Number and percent of adults residing in family homes (home of parent or guardian)         58.91%         59.81%         57.40%         57.40%           7 (higher is better)         4.3317         2,332         in	3. Number and percent of adults residing in independent living (higher is better)	11.52%	11.33%	9.48% 385	9.67% 403	<ul> <li>Service coordinators will discuss and provide Independent Living Services (ILS) options with consumers and families using a person- centered process.</li> <li>Service coordinators to assist and obtain Section 8 housing Vouchers.</li> </ul>
5. Number and percent of adults residing in Adult Family Home Adult Family Home (higher is better)         0.87%         0.95%         3.76%         4.27%         in Adult Family Home Adult Family Homes         4.27%         4.27%         4.27%         in Adult Family Homes         4.27%         4.27%         in Adult Family Homes         4.27%         4.27%         in Adult Family Homes         in Adult Family Homes         4.27%         4.27%         in Adult Family Homes         in Adult Family Homes         4.27%         4.27%         in Adult Family Homes         in Adult Family Homes         4.27%         4.27%         4.27%         in Adult Family Homes         4.27%         4.27%         4.27%         in Adult Family Homes         4.27%	4. Number and percent of adults residing in supported living (higher is better)	5.63%	5.60%	13.10% 532	12,67% 528	<ul> <li>Continue to provide information on Supported Living Service (SLS) options with consumers and families using a person-centered process.</li> </ul>
6. Number and percent of adults residing in family homes (home of parent or guardian) (higher is better) 59.81% 57.05% 57.40%		0.87%	0.95%	3.76% 153	4.27%	<ul> <li>Continue to track quarterly and/or unannounced visits to be incompliance with statutory requirements.</li> </ul>
		58.91%	59.81%	57.05% 2,317	<b>57.40%</b> 2,392	<ul> <li>Continue to provide services and support to maintain consumers in the family home.</li> </ul>

# PERFORMANCE CONTRACT PLAN

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Activities Regional Center Will Employ to Achieve Outcome	• See #3 through #6 above.	<ul> <li>Continue to identify and track children at risk of institutional placement.</li> </ul>	<ul> <li>Continue to identify and track adults in large facilities.</li> </ul>
KRC Baseline as of June 2015	84.02% 3,501	0.06%	0.91% 38
KRC KRC Baseline Baseline as of June as of June 2014	83.39% 3,387	0.06%	0.95% 39
	77.69%	0.06%	2.85%
Statewide Statewide Average Average 2014 2015	76.94%	0.06%	3.03%
Measures	7. Number and percent of adults residing in home settings (independent or supported living, Adult Family Home Agency and Family homes)	8. Number and percent of minors living in facilities serving greater than 6 - (Intermediate Care Facilities (ICF), Skilled Nursing Facilities (SNF), and Community Care Facilities (IOWET is better)	9. Number and percent of adults living in facilities serving greater than 6 - (Intermediate Care Facilities (ICF), Skilled Nursing Facilities (SNF), and Community Care Facilities (CCF).

# Public Policy Performance Measures (Under Development)

The following measures are under development for future incorporation in the Performance Contact Pilot Project, upon availability of relevant data:

Number and percent of adults in supported employment.

Number and percent of adults with earned income and average wage (aggregate).

Number and percent of adults in competitive employment.

Number of consumers per thousand who are victim of abuse.

Access to medical and dental services.

Compliance Measures 1UD = Under Development

	N. A. C. S.	
Measures	Yes/No	Activities:Regional Center Will Employ to Achieve Outcome
<ol> <li>Unqualified independent audit with no material finding(s).</li> </ol>	Yes	Establish, apply and maintain good business practices and generally accepted accounting principles
2. Substantial compliance with Department of Developmental Services fiscal audit	Yes	Establish, apply and maintain good business practices and generally accepted accounting principles.
3. Accuracy percent of POS fiscal projections (based on February SOAR)	Yes	Strive to improved accuracy of POS fiscal projections based on history and ongoing utilization review.
4. Operates within OPS budget	Yes	Continue operational budget planning, ongoing utilization, review and system-wide monitoring.
5. Certified to participate in Waiver	Yes	Maintain compliance with Medicaid Waiver requirements.
6. Compliance with Vendor Audit Requirements per contract, Article III, Section 10.	Yes	Maintain compliance with contract.
Measures  T. KRC will analyze POS expenditure data to help identify areas where we might be able to understand the utilization of purchase of services in an effort to be more effective in meeting the needs of our underserved population by having better access to services.	eas chase of ds of our	Activities:Regional:Center.will Employ to Achieve:Outcome  KRC will share the analysis of POS expenditure data with family, community, and regional center staff and secure feedback to improve the assessment of client and family needs.

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Activities Regional Center will Employ to Achieve Outcome	KRC will work closely with the local Family Resource Center and other community partners to reach the Spanish speaking population associated with the regional center.
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Measures	crease efforts to make resources and information ble to our underserved population paying specific nderserved ethnicities and geographic areas,
Measures	vill increase efforts to make resources and information available to our underserved population paying specific n to underserved ethnicities and geographic areas,
Measures	8. KRC will increase efforts to make resources and information readily available to our underserved population paying specific attention to underserved ethnicities and geographic areas.

Measures	Statewide Statewi Average Average 2014 2015	de	KRC KRC Baseline as of June 2014 2015	KRC KRC Baseline Baseline as of June 2014 S2015	Activities Regional Center will Employ to Achieve Outcome
9. CDER/ESR Currency	97.35%	98.19%	90.11% 6,640	99.61% 6.838	Continue to monitor timely completion of CDER/ESR.
<ol> <li>Intake/assessment and IFSP time lines (0-2).</li> </ol>	Data not available	dυ	αυ <sup>ι</sup>	αŋι	Continue to monitor timely completion of intake/assessment and IFSP. Maintain compliance with T17 requirements.
11. Intake/assessment time lines for consumers ages 3 and above.	96.33%	97.99%	95.33%	85.27%	Continue to monitor timely completion of intake/assessment.  Complete a comprehensive review of the Intake Process to move towards meeting statuary requirements.
nent 4					

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Measures	Statewide Statewide Average Average 2014 2015	Statewide Average 2015	e Baseline Baseline as of June as of June 2014 2015	KRC Baseline as of Tune 2015	Activities Regional Center Will Employ to Achieve Outcome
12. IPP Development (WIC requirements)	Data not Data not available	Data not available	τUD	4UD	Continue to comply with all requirement of WIC 4646.5c(3) for timely completion of individual program plans for consumers receiving
13. IFSP Development (Title 17 requirements).	Data not available	Data not Data not available	Data not available	Data not available	Data not Data not Continue to comply with all requirement of Title 17 for timely available available completion of individual program plans for infants and children

# **ENCLOSURE B**

# STATEMENT OF ASSURANCES

This is to assure that Kern Regional Center Year 2016 Performance Contract was developed in accordance with the requirements specified in Welfare and Institutions Code section 4629 and the Department of Developmental Services' (DDS) Year 2016 Performance Contract Guidelines.

The performance contract was developed through a public process which included:

- Providing information, in an understandable form, to the community about regional center services and supports, including budget information and baseline data on services and supports and the regional center operations [WIC 4629 (c)(B)(i)];
- Holding at least one public meeting to solicit input on performance objectives and using focus groups or surveys to collect information form the community [WIC 4629 (c)(B)(ii)];
- Providing at least 10 calendar days advance public notice of the date(s) of the public meeting (DDS Guidelines);
- Circulating a draft to the community of the performance contract plan relative to the public policy and compliance outcomes identified in the DDS performance Contract guidelines, and any locally developed policy outcomes prior to presenting the contract to the regional center board for action [WIC 4629 (c)(B)(iii)];
- Providing an opportunity for additional public input and consideration of that input at the regional center board meeting prior to board action on the proposed performance contact [WIC 4629 (c)(B)(iii)]

	Robert Riddick, Kern Regional Center Interim Executive
Signature of RC Director:	

Director

.Date:

Attachment 4

AS OF SEP 30, 2015	Col. 1	Col. 2		Col. 3		Col. 4	Col. 5		Col. 6	Col. 7
(1) - OPERATIONS	Preliminary Allocation - B Series	B-1 Intent	D	Allocation To ate thru B-1 ent - Col.1 + Col. 2	Cla	perations By alm to State July to Sep 2015	Projected - Oct 2015 to June 2016		otal Projected Col. 4 + Col. 5	Projected Balance - Col. 3 - Col. 6
GENERAL Salaries and Benefits Operating Expenses		\$ 273,132 2,978,853	\$	13,160,573 2,978,853	\$	3,669,273 827,338	\$ 10,021,602 2,994,355	\$	13,690,875 3,821,693 17,512,568	(1,373,142)
TOTAL PERSONNEL SERVICES	12,887,441	3,251,985		16,139,426		4,496,611	13,015,957		17,512,500	(1,3/3,142)
Less: Interest Income Less: ICF SPA Fees (see Note Less: Other Income	2)					(8,149) (12,158) (3,209)	(36,851) (37,842) (1,791)		(45,000) (50,000) (5,000)	45,000 50,000 5,000
SUBTOTAL GENERAL	\$ 12,887,441	\$3,251,985	\$	16,139,426	\$	4,473,094	\$ 12,939,474	\$	17,412,568	\$ (1,273,142)
Percentage				100%		27.72%	80.17%			-7.89%
COMMUNITY PLACEMENT PLAN (CPP) Salaries & Benefits Operating Expenses		\$ 397,291	\$	397,291	\$	112,882 20,104	\$ 344,218 52,462 396,680	\$ S	457,100 72,566 529,666	\$ (132,375)
SUBTOTAL CPP	\$ -	\$ 397,291	\$	397,291	\$	132,986	\$ 350,000	Ψ	020,000	\$ (102,010)
FOSTERGRANDPARENT (FGP) Salaries & Benefits Operating Expenses	)	\$ 59,043 112,977	\$	59,043 1.12,977	\$	17,970 21,214	\$ 41,073 91,763	\$	59,043 112,977	
SUBTOTAL FGP	\$ -		\$	172,020	\$	39,184	\$ 132,836	\$	172,020	•
GRAND TOTAL OPERATIONS	\$ 12,887,441	\$3,821,296	S;	16,708,737	\$	4,645,264	\$ 13,468,990	\$	18,114,254	\$ (1,405,517)
Percentage			•	100%		27.80%	80.61%			-8.41%

Note 1: The "Projected Balance" is an estimate of the difference between KRC's funding allocation from DDS (col. 3), and Total Projected (col. 6)

Note 2: The Intermediate Care Facility State Plan Amendment (ICF SPA) administrative fees are included in this fiscal year as an offset to current year expenditures. The fees are 1.5% of current year day program and transportation costs for KRC clients that resided in ICF's.

FY 2015/2016 AS OF SEP 30, 2015			Ş.								0-1-0		0-1.7
		Col. 1	Col. 2		Col. 3		Col. 4		Col. 5	.,	Col. 6	,	Col. 7
							perations By						
		Preliminary	ļ		Total Allocation To		laim to State -		rojected - Oct				Projected
	1	Allocation - B		- 1	Date thru B-1 Alloc -		July to Sep	3	2015 to June		otal Projected		
(2) - PURCHASE OF SERVICES		Series	B-1 Inten		Col.1 + Col. 2	<u></u>	2015		2016	1- (	Col. 4 + Col. 5	Ц	3 - Col. 6
GENERAL	_		3		00 074 044		7,556,467	\$	23,118,174	s	30,674,641	s	_
Out of Home Care	\$	30,674,641			\$ 30,674,641 25,803,436	\$	6,210,615	Φ	21,935,952	Ψ	28,146,567		(2,343,131)
Day Programs		25,803,436	27,357,36	27	25,603,436 85.218.430		18,556,483		67,382,766		85,939,249		(720,819)
Other Services		57,861,063 114,339,140	27,357,36		141,696,507		32,323,565		112,436,892		144,760,457		(3,063,950)
SUBTOTAL GENERAL		114,339,140	21,331,30	,,	141,080,001		02,020,000		1 121 100100				(-11)
Less: ICF SPA Funded							(815,221)		(2,457,338)		(3,063,950)		3,063,950
TOTAL GENERAL	S	114,339,140	\$ 27,357,36	7	\$ 141,696,507	\$	31,508,344	\$	109,979,554	\$	141,696,507	\$	•
Percentage			ų.		100%		22.24%		77,62%				0%
Percentage			,		10070		LL.1.70		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
COMMUNITY PLACEMENT PLAN (C	;PP	)								_			_
Out of Home Care		•	\$ 315,16	9	\$ 315,169	\$	9,840	\$	305,329	\$	315,169		0
Day Programs					0				(7,883)		0		0
Other Services			714,55		714,550		4,238		710,312		714,550		0
TOTAL CPP	\$	-	\$ 1,029,71	9	\$ 1,029,719	5	14,078	\$	1,007,757	Þ	1,029,719	\$	-
Dozonines					99%		1.37%		97.87%				0%
Percentage			Ġ		30 %								
TOTAL PURCHASE OF SERVICE	\$	114,339,140	\$ 28,387,08	6	\$ 142,726,226	\$	31,522,422	\$	110,987,312	\$	142,726,226	\$	
December					100%		22.09%		77.76%				0%
Percentage					10070		22.0070						
GRAND TOTAL ALL BUDGETS	\$	127,226,581	\$ 32,208,38	2	\$ 159,434,963	\$	36,167,686	\$	124,456,302	\$	160,840,480	5	<u>(1,405,517)</u>
Percentage					100%		22.68%		78.06%				-0.88%

Note 1: The "Projected Balance" is an estimate of the difference between KRC's funding allocation from DDS (col. 3), and Total Projected (col. 6)

Note 2: Reimbursement for the estimated costs of day program and transportation for Intermidiate Care Facility State Plan Amendment clients is not funded by DDS's Standard Agreement. The reimbursement to KRC will be provided from the SPA ICF's within the catchment area.

# DEPARTMENT OF DEVELOPMENTAL SERVICES

1600 NINTH STREET, Room 340, MS 3-8 SACRAMENTO, CA 95814 TDD 654-2054 (For the Hearing Impaired) (916) 654-1954



November 4, 2015

Robert Riddick, Interim Executive Director Frank N. Meyer, Board President Kern Regional Center P.O. Box 2536 Bakersfield, CA 93303

Dear Mr. Riddick and Mr. Meyer:

Thank you for completing and submitting the 2015 board composition survey issued by the Department of Developmental Services (Department), pursuant to Welfare & Institutions Code (WIC) section 4622.5. You submitted your completed survey to the Department on August 11, 2015, and staff has reviewed the information you provided.

Based on our review, it appears your board's composition may not be in compliance with one or more requirements contained in WIC section 4622. Please review the information below and inform the Department, in writing, within 30 days from the date of this letter, of any additional information that demonstrates compliance with the specific statutory requirement, or the action the regional center has taken, or will take, to come into compliance with statute.

## WIC section 4622(b) Skills/Expertise:

 The board does not appear to include a member with legal or public relations expertise.

# WIC section 4622(d) Geographic & Ethnic Representation:

- The board does not appear to include any members from Mono County.
   Historical data indicates this requirement has not been met by your regional center for three consecutive years.
- The composition of Kern Regional Center's (KRC) board does not appear to completely reflect the ethnic characteristics of the community KRC serves. The information you submitted shows the White and Hispanic or Latino communities are under-represented. Additionally, based on historical data, the Hispanic or Latino representation requirement has not been met by your regional center for four consecutive years. However, the Department recognizes KRC's progress during this period, in that the composition of the board has improved to better reflect the community it serves, KRC must take immediate action to come into compliance with statute.

"Building Partnerships, Supporting Choices"

Robert Riddick and Frank N. Meyer November. 4, 2015 Page two

The chart below reflects 2015 board composition data for your regional center.

RC	Race	Population (2010 Census)	Percent (2010 Census)	Board Members	Percent
KRC	White	345,777	39.6%	4	33.3%
	Hispanic or Latino	420,392	48.2%	5	41.7%
Catchment Area	Black/African American	45,521	5.2%	2	16.7%
Population 872,379 16=Full Board	American Indian/Alaskan Native	8,027	.9%	1	8.3%
10-1 uli boald	Asian	33,520	3.8%	**	-
12=Seated members	Pacific Islander	1,021	.1%	**	-
4=vacancies	Other	18,121	2.2%	_	<u>-</u>

Please email follow-up correspondence to: rachel.long@dds.ca.gov.

If you have any questions regarding this correspondence, please contact Allan Smith, Regional Center Operations Section, at (916) 654-3668. Thank you for your continued cooperation.

Sincerely,

BRIAN WINFIELD Acting Deputy Director

Community Services Division

cc: Eileen Richey, Association of Regional Center Agencies

# DEPARTMENT OF DEVELOPMENTAL SERVICES

1600 NINTH STREET, Room 340, MS 3-8 SACRAMENTO, CA 95814 TDD 654-2054 (For the Hearing Impaired) (916) 654-1954



November 16, 2015

Robert Riddick, Interim Executive Director Kern Regional Center 3200 North Sillect Avenue Bakersfield, CA 93308

Dear Mr. Riddick:

The Department of Developmental Services (Department) is in receipt of Kern Regional Center's (KRC) caseload ratio plan of correction letter dated October 20, 2015. This letter indicates that KRC's plan was developed in accordance with Welfare and Institutions Code section 4640.6 and was presented at a public meeting on September 1, 2015, and September 24, 2015. KRC's plan is approved as submitted. Please notify the Department of any changes to KRC's plan.

Please call me at (916) 654-1954 if you have any questions.

Sincerely,

BRAIN WINFIELD Acting Deputy Director

Briankle

Community Services Division

cc: Frank Meyer, Board President, Kern Regional Center

Laura Hughes, Kern Regional Center

Eileen Richey, Association of Regional Center Agencies

"Building Partnerships, Supporting Choices"

Attachment 7

# DEPARTMENT OF DEVELOPMENTAL SERVICES

1600 NINTH STREET, Room 320, MS 3-9 SACRAMENTO, CA 95814 TDD 654-2054 (For the Hearing Impaired) (916) 654-1954



November 25, 2015

TO: REGIONAL CENTER EXECUTIVE DIRECTORS

SUBJECT: 5.82 PERCENT RATE INCREASE FOR IN-HOME RESPITE AGENCY

SERVICES, PERSONAL ASSISTANCE, AND SUPPORTED LIVING SERVICES WILL GO FORWARD, WITH AN EFFECTIVE DATE OF

**DECEMBER 1, 2015** 

Pursuant to SB 856 (Statues 2014, c. 30), the State authorized a 5.82 percent rate increase for in-home respite agency services, personal assistance, and supported living services, which was scheduled to begin on January 1, 2015, to implement new federal regulations related to the revised definition of "companionship services" under the Fair Labor Standards Act. [Welfare and Institutions Code (WIC), sections 4691.6(h) and 4691.9(c)]

However, in early 2015, the United States District Court in Washington, D.C. vacated these home care regulations. As a result, the 5.82 percent rate increase authorized in WIC sections 4691.6(h) and 4691.9(c) did not go into effect.

Then, on August 21, 2015, a federal Court of Appeals reversed and issued an opinion affirming the validity of these new federal rules. The Court of Appeals opinion became effective on October 13, 2015, and the federal Department of Labor informed states that it would not begin enforcement of these rules for another 30 days, which was November 12, 2015. The federal Department of Labor further advised that for the period of November 12 through December 31, 2015, it would continue to follow its non-enforcement policy, during which it would exercise prosecutorial discretion in determining whether to bring enforcement actions, with particular consideration given to the extent to which states and other entities made good faith efforts to bring their home care programs into compliance with the new rules.

Accordingly, as the payment system for the providers affected by this notice is only able to reflect new rates at the beginning of a month, the 5.82 percent rate increase for in-home respite agency services, personal assistance, and supported living services will go forward with an effective date of **December 1, 2015**.

"Building Partnerships, Supporting Choices"

Regional Center Executive Directors November 25, 2015 Page two

The Department of Developmental Services will issue new rate letters in early December to all in-home respite agency providers and send copies of these rate letters to the appropriate regional center(s).

For personal assistance and supported living services, regional centers will implement rate increases of 5.82 percent, applied as a percentage, to the applicable provider rates. Consistent with WIC section 4691.9(c), this increase will only apply to rates for providers vendored under the following service codes:

- Personal Assistance 062
- Supported Living Services 891, 892, 893, 894 and 896

If you have any questions, please contact Jeffrey Greer at <a href="mailto:ieff.greer@dds.ca.gov">ieff.greer@dds.ca.gov</a> or (916) 654-2201.

Sincerely,

BRIAN WINFIELD Acting Deputy Director

man Wel

Community Services Division

cc: Regional Center Administrators

Regional Center Chief Counselors

Association of Regional Center Agencies

# DEPARTMENT OF DEVELOPMENTAL SERVICES

1600 NINTH STREET, Room 320, MS 3-9 SACRAMENTO, CA 95814 TDD 654-2054 (For the Hearing Impaired) (916) 654-1954



November 23, 2015

TO:

REGIONAL CENTER EXECUTIVE DIRECTORS

SUBJECT:

MINIMUM WAGE INCREASE

Effective January 1, 2016, the minimum wage in California will increase from \$9.00 to \$10.00 per hour. As authorized by the 2015 State budget and the 2014 changes to the Welfare and Institutions Code Sections 4681.6(b), 4691.6(f) and (g), and 4691.9(b), many vendors will either receive, or be eligible to request, a rate increase, if necessary, to adjust employees' pay to comply with the new minimum wage. This letter contains information on the types of vendors that are affected and what process will be used to make necessary rate adjustments.

# <u>Providers with rates set by the Department of Developmental Services</u> (Department):

The changes in the 2014 Statute, combined with current Title 17 regulations, allow Community-Based Day Programs (CBDP) and Work Activity Programs (WAP) to submit rate adjustment requests to the Department due to the increase in minimum wage. Vendors can begin submitting requests to the Department, with a copy to the vendoring regional center, at any time. However, all rate adjustment requests must be received by the Department no later than March 31, 2016.

General information about the increase in minimum wage, as well as detailed instructions and a workbook for submitting rate adjustment requests to the Department, can be found at the following website: <a href="www.dds.ca.gov/MinWage">www.dds.ca.gov/MinWage</a>.

To request a rate adjustment, vendors of CBDP and WAP services must submit to the Department, information on only those costs necessary to increase an employee's actual hourly wage to the new \$10.00 per hour minimum wage rate and associated mandated employer costs (e.g. Social Security, Medicare, and workers' compensation). Vendors must submit actual employment and mandated employer cost information for affected employees only and total program units of service provided for the period of July, August, and September 2015, or an applicable period of up to three (3) months. The Department will provide regional centers a copy of all letters sent to service providers in response to rate adjustment requests.

Regional Center Executive Directors November 23, 2015 Page two

# Providers with rates set through negotiation by regional centers:

The changes in the 2014 Statute also allows regional centers to negotiate rate adjustments with providers in order to pay employees no less than the new minimum wage effective January 1, 2016. The rate adjustment must be specific to the unit of service that is affected by the new minimum wage and shall only include those costs necessary to increase an employee's actual hourly wage to the new \$10.00 per hour minimum wage rate and associated mandated employer costs (e.g. Social Security, Medicare, and workers' compensation). Regional centers may use a worksheet similar to the one developed for CBDPs discussed above, to assist in processing negotiated rate adjustment requests; and must maintain documentation on the process to determine the rationale for granting any rate adjustment associated with minimum wage. Vendors must submit rate adjustment requests to the vendoring regional center no later than March 31, 2016.

By April 30, 2016, regional centers must provide the Department information on all rate adjustments negotiated with vendors. The Department will follow up with regional centers on the process for reporting the needed information.

### Providers with other rates:

- Alternative Residential Model (ARM) rates/respite facilities: The ARM rates, effective January 1, 2016, for community care facilities, are enclosed. These rates also affect respite facilities (service code 869).
- <u>In-Home Respite Agencies (IHRAs)</u>: The Department will revise the rates for all IHRAs and will provide regional centers with copies of the revised rate letters to IHRAs.
- <u>In-Home Respite Worker (service code 864):</u> The new rate, effective January 1, 2016, is \$13.10 per consumer hour.
- Voucher and Participant-Directed Respite (service codes 420 and 465):
   The new rate, effective January 1, 2016, is \$13.10 per consumer hour.
- Non-Mobile Supplemental Staffing: Pursuant to Title 17, Section 57530, the supplemental reimbursement rate for CBDPs will increase to \$1.20 per consumer hour.

Regional Center Executive Directors November 23, 2015 Page three

If you have any questions regarding this letter, please contact Jeffrey Greer, Chief, Rates and Fiscal Support Section, at (916) 654-2300.

Sincerely,

Original signed by

JIM KNIGHT Assistant Deputy Director Community Services Division

Enclosure

cc: Regional Center Administrators Regional Center Chief Counselors Association of Regional Center Agencies

# DEPARTMENT OF DEVELOPMENTAL SERVICES COMMUNITY CARE FACILITY RATES EFFECTIVE JANUARY 1, 2016

Service Level	Monthly Payment Rate Per Consumer Effective <b>7/01/2015</b>	Monthly Payment Rate Per Consumer Effective 1/01/2016
1	\$1,014	\$1,014
2-Owner	\$2,057	\$2,187
2-Staff	\$2,298	\$2,428
3-Owner	\$2,381	\$2,548
3-Staff	\$2,694	\$2,861
4A	\$3,140	\$3,317
4B	\$3,350	\$3,543
4C	\$3,558	\$3,767
4D	\$3,816	\$4,041
4E	\$4,086	\$4,332
4F	\$4,364	\$4,631
4G	\$4,690	\$4,978
4H	\$5,037	\$5,351
41	\$5,527	\$5,878

The Personal and Incidental (P&I) expenses, SSI/SSP payment standard remains the same from January 1, 2015, at \$131.00.